



# CLEVELAND HEIGHTS

## AGENDA (tentative) - CLEVELAND HEIGHTS CITY COUNCIL MEETING

**Saturday, April 2, 2022**  
**Special Meeting**  
**9:00 a.m.**

**Cleveland Heights City Hall**  
**Executive Conference Room**  
**40 Severance Circle**  
**Cleveland Heights, Ohio**

- 1) Meeting called to order by Council President**
- 2) Roll Call of Council Members**
- 3) Excuse absent members**
- 4) City Council Retreat**
- 5) Adjournment**

**NEXT MEETING OF COUNCIL: MONDAY, APRIL 4, 2022**

**Cleveland Heights Council Retreat**  
**Saturday, April 2, 2022**  
**9 AM – 2 PM**

1. Call to Order and Welcome – Melody Joy Hart, Council President (9:00)
  - Introduction of Facilitator
  - Overview of our Work of the Day
2. Format of the Day – Janus Small, Facilitator (9:10)
  - Introductions of All
  - Review of Preliminary Meetings
3. Visioning for the Future of Cleveland Heights (What do we want our city to be like in 2 - 4 years?) – Janus, All Council Members (9:30)
  - a. Population – level, diversity, income level, other
  - b. Housing stock mix and quality, enforcement
  - c. Economic development – building to increase tax base, residential and commercial, etc.
  - d. Responsiveness – of our government to the people, from administration to the Council, and Council Members to each other
  - e. Amenities – things people like about an area; “what makes a place cool”
  - f. Public services
  - g. Community events, community engagement, making sure people know what is going on
  - h. Public safety
  - i. Sustainability – at city hall, in the city
  - j. Government – transition, learnings from Sister City that transitioned from appointed to elected Mayor; balance between legislative and executive branches
  - k. Regionalization/Partnerships
  - l. Economic opportunity – lift people up
  - m. People’s view of the community
  - n. Transparency – including financial reporting from administration to Council and to the community
  - o. Master plan
  - p. Diversity, equity, and inclusion in all aspects of the city

**Break 10:45-11:00 AM**

4. Goals and Objectives to Make the Vision Reality – Janus, All Council Members (11:30)
  - a. Changes That May be Needed
    - i. To existing ordinances needed to achieve vision
    - ii. To marketing needed to achieve vision
    - iii. To staffing needed to achieve vision
    - iv. Other - coordination
  - b. Steps/Pacing/Timing of Changes (What goes in what years and what order/priorities)
  - c. Year 1 Objectives (Smart, Measurable, Accountability, Results-oriented, Timely)
    - i. Legislation to pass
    - ii. Administrative – steps to advocate
    - iii. Other
  - d. Tracking Our Progress
  - e. Establish Any Task Assignments/Follow-up/Next Steps

**Pick up lunch at 12:00 Noon (working lunch)**

5. Council Rules – Janus, All Council Members (12:30)

- a. Legislative
- b. Decorum and Respect
- c. Council Meetings
- d. Staff Interactions
- e. Committees
- f. Events (When Public/When Private) -  
About City Business, About City,  
Campaign Specific
- g. Use of City Proprietary Property (Logos, etc.)
- h. Other

6. Guides for Working Together

- a. Settling differences and maintaining a working relationship amongst Council Members
- b. Respect
- c. Orientation for Council Members
- d. Understanding the Mayor’s transition plans
- e. Prioritize having positive, productive, and respectful working relationships amongst Council Members
- f. Process for settling a disagreement/ “mediation”

7. Next Steps – Janus, Melody (1:55)

8. Closing Comments and Adjournment – Melody (2:00)