



# CLEVELAND HEIGHTS

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**Council Committee of the Whole**

**Monday, June 6, 2022**

**6:30 p.m.**

**City Hall – Executive Conference Room**

## **Agenda**

1. Legislation Review/Caucus
2. Executive Session:
  - a. *To consider the appointment of a public official*
3. Other

# Memo

**To:** Mayor Seren and City Council  
**From:** Amy Himmelein, Finance Director  
**Date:** May 24, 2022  
**Re:** Assessment Equalization Board Legislation

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On April 18, 2022 Council passed Resolutions 40-2022 and 41-2022 which re-established two separate special assessments. As part of the special assessment process, property owners who will owe more than \$500 between the two assessments over the two-year period have the option to file an objection to their assessment. Ohio Revised Code 727.16 requires Council to appoint an Assessment Equalization Board to hear these objections. After the hearing, the board will report back to Council regarding their decisions on the objections heard.

I have found three individuals who live within Cuyahoga County, but not within the City limits. They are finance professionals who have agreed to serve on this board. Two of the three served on the board in 2020. Their position is voluntary and unpaid. The specific date has not yet been set as the meeting of the board should occur at the beginning of August and the board member's schedules may still vary at this point in time.

This legislation is being presented in June as Council is set to take a recess in July and the board must be appointed by Council prior to the meeting being held.



# CLEVELAND HEIGHTS

## AGENDA (tentative) - CLEVELAND HEIGHTS CITY COUNCIL MEETING

**Monday, June 6, 2022**

**Regular Meeting**

**7:30 p.m.**

**Cleveland Heights City Hall  
Council Chambers  
40 Severance Circle  
Cleveland Heights, Ohio**

- 1) Meeting called to order by Council President**
- 2) Roll Call of Council Members**
- 3) Excuse absent members**
- 4) Approval of the minutes of the Council meeting held on March 28, 2022**
- 5) Communications from the Mayor**
- 6) Report of the Clerk of Council**

- 7) Public Comment - Agenda Items only**

(Note: Persons wishing to speak must register in advance. A 3-minute time limit applies. Comments unrelated to the agenda may be made after Committee Reports.)

- 8) Friends of Horseshoe Lake Presentation**

- 9) LEGISLATION**

*Note: The title for each piece of legislation contains a parenthetical reference to the Council Committee within which the subject matter of the legislation falls. Council Committees are abbreviated as follows: (AS)-Administrative Services; (COTW)-Committee of the Whole; (CRR)-Community Relations and Recreation; (F)-Finance; (HB)-Housing and Building; (MS)-Municipal Services; (PD)-Planning and Development; (PSH)-Public Safety and Health. See Resolution 1-2022 for a list of Council Committee subject matter areas.*

- a. First Readings – Consideration of Adoption Requested**

**ORDINANCE NO. 65-2022 (F), *First Reading*.** An Ordinance to amend certain subparagraphs of Ordinance No. 139-2021 (F), relating to appropriations and other expenditures of the City of Cleveland Heights, Ohio for the fiscal year ending December 31, 2022 and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by Mayor Seren

Motion to Adopt/Second: \_\_\_\_\_ / \_\_\_\_\_

Vote: \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ No. Reading \_\_\_\_\_

**RESOLUTION NO. 66-2022 (CRR), *First Reading*.** A Resolution declaring June 2022 to be LGBTQ+ Pride Month; and declaring the necessity that this Resolution become immediately effective as an emergency measure.

Introduced by Mayor Seren

Motion to Adopt/Second: \_\_\_\_\_ / \_\_\_\_\_

Vote: \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ No. Reading \_\_\_\_\_

**RESOLUTION NO. 67-2022 (CRR), *First Reading*.** A Resolution expressing this Council's opposition to proposed Ohio House Bill 616; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by Council President Hart

Motion to Adopt/Second: \_\_\_\_\_ / \_\_\_\_\_

Vote: \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ No. Reading \_\_\_\_\_

**RESOLUTION NO. 68-2022 (PSH), *First Reading*.** A Resolution expressing this Council's strong opposition to proposed Ohio Senate Bill 123 and proposed Ohio House Bills 480 and 598; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by Councilor Moore

Motion to Adopt/Second: \_\_\_\_\_ / \_\_\_\_\_

Vote: \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ No. Reading \_\_\_\_\_

**RESOLUTION NO. 69-2022 (PSH), *First Reading*.** A Resolution condemning Ohio House Bill No. 454, which prohibits affirming health care for Ohio transgender youth; and declaring the necessity that this Resolution become immediately effective as an emergency measure.

Introduced by Council President Hart

Motion to Adopt/Second: \_\_\_\_\_ / \_\_\_\_\_

Vote: \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ No. Reading \_\_\_\_\_

**b. *First Reading Only***

**RESOLUTION NO. 70-2022 (F), *First Reading*.** A Resolution appointing an Assessment Equalization Board to hear objections relative to the estimated assessments for a portion of the expense of improvement of streets and parkways including grading, draining, curbing, paving, repaving, repairing, sweeping or cleaning thereof, removing snow therefrom, and planting, maintaining and removing shade trees thereon within the City of Cleveland Heights; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by Mayor Seren

**RESOLUTION NO. 71-2022 (F), *First Reading.*** A Resolution appointing an Assessment Equalization Board to hear objections relative to the estimated assessments for a portion of the expense of street lighting within the City of Cleveland Heights; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by Mayor Seren

**RESOLUTION NO. 72-2022 (F), *First Reading.*** A Resolution approving the adoption of the 2023 Tax Budget; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by Mayor Seren

**RESOLUTION NO. 73-2022 (F), *First Reading.*** A Resolution authorizing the Mayor to enter into an agreement with Meritech and C.C.T. Financial for the acquisition and maintenance of copy machines for City employees; providing compensation therefor; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by Mayor Seren

**ORDINANCE NO. 74-2022 (PSH), *First Reading.*** An Ordinance amending Section 1509.04(b) of the Codified Ordinances of the City of Cleveland Heights to prohibit the discharge, ignition, or explosion of fireworks at all times and dates, including certain days each year pursuant to State law; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by Mayor Seren

**ORDINANCE NO. 75-2022 (PSH), *First Reading.*** An Ordinance amending Chapter 749, “Fair Practices”, of the Codified Ordinances of the City of Cleveland Heights to prohibit any psychiatric treatment, including conversion therapy, the purpose of which is an attempt to change an individual's sexual orientation; and declaring the necessity that this Ordinance become immediately effective as an emergency measure.

Introduced by Mayor Seren and Councilman Mattox

**ORDINANCE NO. 76-2022 (AS), *First Reading*.** An Ordinance amending Codified Ordinance Section 111.10, *Clerk*; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by Vice President Cobb

**ORDINANCE NO. 77-2022 (AS), *First Reading*.** An Ordinance enacting a new Section 171.011, *Non-Discrimination in City Contracts*, to prohibit persons contracting with the City from discriminating against any person based upon the person's age, race, color, religion, sex, familial status, national origin, disability, sexual orientation, gender identity or expression, or the nonconsensual dissemination of a person's private sexual images, and providing remedies for violations; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by Mayor Seren

**ORDINANCE NO. 78-2022 (AS), *First Reading*.** An Ordinance amending Ordinance No. 25-2022, "Wage and Salary Ordinance," providing for salary schedules, position classifications, and other compensation and benefits for officers and employees of the City, to add a salary schedule, position classification, and other compensation and benefits for a Clerk of Council and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by Vice President Cobb

**ORDINANCE NO. 79-2022 (AS), *First Reading*.** An Ordinance repealing Sections 131.08 "Maternity Leave" and 139.13 "Maternity Leave" of the Codified Ordinances of the City of Cleveland Heights, enacting a new Section 139.13 "Paid Parental and Childbirth Leave," and amending Sections 131.15 "Other Leaves of Absence" and 139.16 "Other Leaves of Absence" to provide paid parental leave benefits for full-time, permanent employees.

Introduced by Mayor Seren and Councilor Moore

**ORDINANCE NO. 80-2022 (AS), *First Reading*.** An Ordinance authorizing the use of Standing Rules of Council; establishing the parameters thereof; and declaring

the necessity that this legislation become immediately effective as an emergency measure.

Introduced by Vice President Cobb

**ORDINANCE NO. 81-2022 (AS), *First Reading*.** An Ordinance amending Section 150.02(a), “Members,” of Chapter 150, “Transportation and Environmental Sustainability Committee” of Part One, *Administrative Code*, of the Codified Ordinances of the City of Cleveland Heights, to remove City administrative staff from membership on the Committee.

Introduced by Mayor Seren

**RESOLUTION NO. 82-2022 (CRR), *First Reading*.** A Resolution proclaiming July 2022 to be National Parks and Recreation Month in the City of Cleveland Heights; and declaring the necessity that this Resolution become immediately effective as an emergency measure.

Introduced by Mayor Seren

c. **Second Readings**

**ORDINANCE NO. 63-2022 (AS), *Second Reading*.** An Ordinance amending Section 123.04, “Powers and Duties of Director,” of the Codified Ordinances of Cleveland Heights by removing the Director of Finance from the role of ex-officio Clerk of Council and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by Mayor Seren

Motion to Adopt/Second: \_\_\_\_\_ / \_\_\_\_\_

Vote: \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ No. Reading \_\_\_\_\_

**RESOLUTION NO. 64-2022 (PSH), *Second Reading.*** A Resolution authorizing the Mayor to enter into an agreement with Life Force Management, Inc., to provide billing, collection, and related services for all ambulance services rendered by the City; and declaring an emergency.

Introduced by Mayor Seren

Motion to Adopt/Second: \_\_\_\_\_ / \_\_\_\_\_

Vote: \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ No. Reading \_\_\_\_\_

**10) Committee Reports**

- a.) Housing and Building Committee
- b.) Municipal Services Committee
- c.) Planning and Development Committee
- d.) Public Safety and Health Committee
- e.) Administrative Services Committee
- f.) Community Relations and Recreation Committee
- g.) Finance Committee
- h.) Committee of the Whole

**11) Public Comment - General**

(Note: Persons wishing to speak must register in advance. A 3-minute time limit applies.)

**12) Old Business**

**13) New Business**

**14) Council Member Comments**

**15) Council President's Report**

**16) Adjournment**

**NEXT MEETING OF COUNCIL: TUESDAY, JUNE 21, 2022**

Proposed: 6/6/2022

ORDINANCE NO. 65-2022 (F), *First Reading*

By Mayor Seren

An ordinance to amend certain subparagraphs of Ordinance No. 139-2021 (F), relating to appropriations and other expenditures of the City of Cleveland Heights, Ohio for the fiscal year ending December 31, 2022 and declaring the necessity that this legislation become immediately effective as an emergency measure.

BE IT ORDAINED by the Council of the City of Cleveland Heights that:

SECTION 1. Certain subparagraphs of Ordinance No. 139-2021 (F) relating to appropriations for the current expenses and other expenditures of the City of Cleveland Heights, Ohio for the fiscal year ending December 31, 2022 be, and the same hereby are increased, decreased and/or transferred in the amounts set forth in Exhibit 1.

SECTION 2. All expenditures of the City of Cleveland Heights within the fiscal year ending December 31, 2022, shall be made within the appropriations herein provided. "Appropriation" as used herein means the total amount appropriated for the individual fund. Notwithstanding the financial detail herein presented within an individual fund, the Mayor is authorized to transfer budgeted amounts within each fund, so long as the total amount appropriated for each individual fund is not exceeded.

SECTION 3. Notice of the passage of this ordinance shall be given by publishing the title and abstract of contents, prepared by the Director of Law, once in one paper of general circulation in the City of Cleveland Heights.

SECTION 4. It is necessary that this Ordinance become immediately effective as an emergency measure necessary for the preservation of the public peace, health and safety of the inhabitants of the City of Cleveland Heights, such emergency being the ongoing and continuous need to preserve the faith and credit of the City. Wherefore, provided it receives the affirmative vote of five or more of the members elected or appointed to this Council, this Ordinance shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.

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MELODY JOY HART  
President of Council

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Clerk of Council

Passed:

Presented to Mayor:

Approved: \_\_\_\_\_

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KAHLIL SEREN  
Mayor

ORDINANCE NO. 65-2022 (F), *First Reading*

## Exhibit 1

Fund	Department	Object	Reason	Approved Budget	Requested Change	Revised Budget	Net Effect to Budget
101 - General	2108 - General Operations	O.T.P.S.	Increase for wellness initiatives which will be funded by Medical Mutual.	1,455,516.00	5,000.00	1,460,516.00	Zero - Grant funds will cover the cost.
208 - CDBG Resource	5203 - CDBG Admin Contracts	O.T.P.S.	Budgeting remainder of 2022 Grant and Prior Year Carryover.	302,221.74	334,298.93	636,520.67	Zero - Grant funds will cover the cost.
	5211 - CDBG Comm'l Area Improve	Capital	Budgeting remainder of 2022 Grant and Prior Year Carryover.	104,858.00	76,673.88	181,531.88	Zero - Grant funds will cover the cost.
	5220 - CDBG Office On Aging	Personal Services	Budgeting remainder of 2022 Grant and Prior Year Carryover.	35,461.74	1,649.88	37,111.62	Zero - Grant funds will cover the cost.
	5222 - Economic Development	Personal Services	Budgeting remainder of 2022 Grant and Prior Year Carryover.	123,613.36	9,209.10	132,822.46	Zero - Grant funds will cover the cost.
		O.T.P.S.	Budgeting remainder of 2022 Grant and Prior Year Carryover.	1,215,509.00	123,603.82	1,339,112.82	Zero - Grant funds will cover the cost.
	5224 - CDBG Admin	O.T.P.S.	Budgeting remainder of 2022 Grant and Prior Year Carryover.	25,800.00	98,454.58	124,254.58	Zero - Grant funds will cover the cost.
	5228 - CDBG Public Works	O.T.P.S.	Budgeting remainder of 2022 Grant and Prior Year Carryover.	0.00	195,000.00	195,000.00	Zero - Grant funds will cover the cost.
	5301 - CDBG Home Repair Resource	O.T.P.S.	Budgeting remainder of 2022 Grant and Prior Year Carryover.	167,588.00	195,442.71	363,030.71	Zero - Grant funds will cover the cost.
	5303 - CDBG Housing Pres Office	Personal Services	Adjust Prior Year Carryover.	401,951.00	(75,921.35)	326,029.65	Decrease - Budget is being decreased.
		O.T.P.S.	Budgeting remainder of 2022 Grant and Prior Year Carryover.	178,555.00	110,197.56	288,752.56	Zero - Grant funds will cover the cost.
	5304 - CDBG Code Enforcement	Personal Services	Adjust Prior Year Carryover.	68,683.00	(8,812.03)	59,870.97	Decrease - Budget is being decreased.

ORDINANCE NO. 65-2022 (F), *First Reading*

## Exhibit 1

Fund	Department	Object	Reason	Approved Budget	Requested Change	Revised Budget	Net Effect to Budget
	5306 - CDBG Neighborhood Relate	O.T.P.S.	Budgeting remainder of 2022 Grant and Prior Year Carryover.	0.00	91,909.05	91,909.05	Zero - Grant funds will cover the cost.
	5309 - GIS	Personal Services	Budgeting remainder of 2022 Grant and Prior Year Carryover.	35,864.97	346.65	36,211.62	Zero - Grant funds will cover the cost.
	8407 - Child Care/Summer Program	O.T.P.S.	Budgeting remainder of 2022 Grant and Prior Year Carryover.	0.00	16,564.37	16,564.37	Zero - Grant funds will cover the cost.
212 - FEMA Grant	7801 - Assistance to Firefighters Grant	O.T.P.S.	Increase for turnout gear which is funded by an Assistance to Firefighters grant.	0.00	3,467.16	3,467.16	Zero - Grant funds will cover the cost.
228 - CDBG-COVID	5203 - CDBG Admin Contracts	O.T.P.S.	Budgeting remainder of 2022 Grant and Prior Year Carryover.	0.00	15,954.37	15,954.37	Zero - Grant funds will cover the cost.
	5220 - CDBG Office On Aging	Personal Services	Budgeting remainder of 2022 Grant and Prior Year Carryover.	0.00	18,141.25	18,141.25	Zero - Grant funds will cover the cost.
		O.T.P.S.	Adjust Prior Year Carryover.	55,000.00	(2,501.75)	52,498.25	Decrease - Budget is being decreased.
	5224 - CDBG Admin	Personal Services	Budgeting remainder of 2022 Grant and Prior Year Carryover.	0.00	28,000.00	28,000.00	Zero - Grant funds will cover the cost.
		O.T.P.S.	Adjust Prior Year Carryover.	81,318.00	(27,300.93)	54,017.07	Decrease - Budget is being decreased.
411 - Economic Development	6208 - Street Maintenance	O.T.P.S.	Increase for sharrows and signage which is funded by a Community Development Supplemental Grant.	0.00	41,000.00	41,000.00	Zero - Grant funds will cover the cost.
605 - Refuse Fund	6203 - Refuse Coll/Transfer Sta	Personal Services	Transfer for natural gas costs.	2,567,797.00	(3,000.00)	2,564,797.00	Zero - budget is being transferred.
		O.T.P.S.	Transfer for natural gas costs.	1,303,500.00	3,000.00	1,306,500.00	Zero - budget is being transferred.

ORDINANCE NO. 65-2022 (F), *First Reading*

## Exhibit 1

Fund	Department	Object	Reason	Approved Budget	Requested Change	Revised Budget	Net Effect to Budget
		Capital	Increase for the purchase of trash and recycle carts which is offset by the sale of assets.	15,000.00	31,920.00	46,920.00	Zero - Revenue will cover the cost.
606 - ALS Ambulance Services	7304 - ALS Ambulance Services	O.T.P.S.	Transfer for maintenance costs.	276,950.42	50.00	277,000.42	Zero - budget is being transferred.
		Capital	Transfer for maintenance costs.	626,979.58	(50.00)	626,929.58	Zero - budget is being transferred.
<b>Total</b>				<b>9,042,166.81</b>	<b>1,282,297.25</b>	<b>10,324,464.06</b>	

Current General Fund Unbudgeted Revenue	41,220.24
Changes to the General Fund	0.00
<b>Total</b>	<b>41,220.24</b>

Proposed: 6/6/2022

RESOLUTION NO. 66-2022 (CRR), *First Reading*

By Mayor Seren

A Resolution declaring June 2022 to be LGBTQ+ Pride Month; and declaring the necessity that this Resolution become immediately effective as an emergency measure.

WHEREAS, the City of Cleveland Heights historically has been a community that values and seeks diversity in its residents; and

WHEREAS, in 1976, this Council committed itself to a Resolution establishing the “Nine-Point Plan” to promote a well-maintained, full-service residential community that is racially, religiously, and ethnically diverse; and

WHEREAS, in 1982, this Council reaffirmed its commitment to diversity and tolerance by prohibiting discrimination in City employment based upon sexual orientation, as well as race, religion, sex, disability, and ethnic status; and

WHEREAS, in 2001, the Cleveland Heights Visioning Committee found that the overwhelming majority of Cleveland Heights residents consider diversity to be one of the community’s strongest assets and that the residents’ lives were enriched because of the varying experiences and perspectives offered by people of different ethnicities, religion, race, socio-economic status, and sexual orientation; and

WHEREAS, in 2002, this Council extended employment benefits to domestic partners of City employees; and

WHEREAS, in 2003, the citizens of Cleveland Heights initiated and passed an ordinance to provide for the establishment of a domestic partner registry which was the first of its kind in the State of Ohio; and

WHEREAS, in 2013 and 2014, this Council expanded the role and jurisdiction of the Fair Housing Board to hear and investigate sexual orientation and gender identity and expression discrimination complaints occurring in places of public accommodation, education, and employment, as well as in a housing context, and renamed the Board the “Fair Practices Board”; and

WHEREAS, in 2018, this Council passed a resolution supporting the Ohio Fairness Act to ensure that all Ohio residents are able to enjoy basic freedom from discrimination where they work, live, and engage in commerce throughout the state; and

WHEREAS, in an effort to further build and strengthen our communities and nation, one should value the LGBTQ+ (lesbian, gay, bisexual, transgender, and queer) community members as colleagues and neighbors, daughters and sons, sisters and brothers, and friends and partners; and

RESOLUTION NO. 66-2022 (CRR), *First Reading*

WHEREAS, this Council recognizes that much has been accomplished over the last generation to promote equality and justice, as society and its law reflect that diversity and tolerance are strength in a progressive culture, yet many challenges still remain, as prejudice against members of the LGBTQ+ community can still erupt into acts of hatred, violence, and discrimination; and

WHEREAS, the City of Cleveland Heights is committed to equal rights for all Americans and is therefore proud to support all those committed to justice and equality in a crusade to outlaw discriminatory laws and practices and to protect the LGBTQ+ community from prejudice and persecution; and

WHEREAS, many communities and organizations across the United States will celebrate June, 2022 as LGBTQ+ Pride Month to recognize the significance that LGBTQ+ Americans have made throughout our nation's history.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. This Council does hereby: (i) proclaim June 2022 to be LGBTQ+ (lesbian, gay, bisexual, transgender, and queer) Pride Month; (ii) recognize the LGBTQ+ community for its many and varied contributions that have enriched our civic life; (iii) celebrate the progress made in creating a society more inclusive and accepting of the LGBTQ+ community; and (iv) affirm continued efforts to break down the walls of fear and prejudice and work to build a bridge to understanding and tolerance, until the members of the LGBTQ+ community are afforded the same rights and responsibilities as other Americans.

SECTION 2. The Clerk of Council is hereby directed to send a copy of this Resolution to the President of the United States, Ohio Senators Rob Portman and Sherrod Brown, Governor Mike DeWine, Ohio Senate President Matt Huffman, Ohio House Speaker Robert Cupp, Ohio Senator Sandra Williams, and Ohio Representative Janine R. Boyd.

SECTION 3. Notice of the passage of this Resolution shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

SECTION 4. It is necessary that this Resolution become immediately effective as an emergency measure necessary for the preservation of the public peace, health and safety of the inhabitants of the City of Cleveland Heights, such emergency being the need to join with other communities in this celebration in a timely manner. Wherefore, provided it receives the affirmative vote of five or more of the members elected or appointed to this Council, this Resolution shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.

RESOLUTION NO. 66-2022 (CRR), *First Reading*

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MELODY JOY HART  
President of the Council

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Clerk of Council

PASSED:

Presented to Mayor: \_\_\_\_\_ Approved: \_\_\_\_\_

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KAHLIL SEREN  
Mayor

Proposed: 6/6/2022

RESOLUTION NO. 67-2022 (CRR), *First Reading*

By Council President Hart

A Resolution expressing this Council's opposition to proposed Ohio House Bill 616; and declaring the necessity that this legislation become immediately effective as an emergency measure.

WHEREAS, House Bill 616, introduced by the Ohio General Assembly on April 4, 2022, seeks to amend and enact sections of the Revised Code regarding the promotion and teaching of divisive or racist concepts in Ohio's public schools; and

WHEREAS, far from eliminating racism and discrimination, House Bill 616 would perpetuate racism and discrimination by severely limiting the ability of K-12 teachers to talk with students about racism, sexual orientation, gender identity and diversity, equity and inclusion, and would censor and chill classroom discussions on these subjects; and

WHEREAS, specifically, House Bill 616 is poorly written, broadly and vaguely censoring "diversity, equity, and inclusion learning outcomes" and "any other concept that the state board of education defines as divisive or inherently racist"; and

WHEREAS, House Bill 616 is opposed by the only licensed educator currently on the Ohio Board of Education; and

WHEREAS, this Council is concerned that HB 616 seeks to limit candid conversations about race and gender identity in our schools and that it attempts to erase and exclude LGBTQ+, Black, brown, Indigenous, Asian, Asian American, Pacific Islanders and other historically marginalized people from the classroom,

WHEREAS, the broad, open-ended ban on race and gender-related topics constitutes an attack on the freedom to learn of every young person in Ohio and deprives them of a well-rounded education, puts Ohio's most vulnerable students in unsafe and unwelcoming classrooms, and may exacerbate a mental health crisis that already exists within our schools and community in the wake of the pandemic; and

WHEREAS, in November of 2003, the City of Cleveland Heights was the first municipality in the country to adopt a Domestic Partnership Registry through a ballot initiative, and prides itself on being a community which is welcoming to all persons and families; and

WHEREAS, this bill does not represent the values of this Council and the Cleveland Heights Community; and

WHEREAS, this Council urges state legislators to return to their traditional "home rule" stance by not imposing their cultural agenda onto our community.

RESOLUTION NO. 67-2022 (CRR), *First Reading*

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. This Council strongly opposes Ohio House Bill 616, as it believes its local teachers and administrators are best qualified to make decisions regarding the appropriateness of instructional materials and techniques in our local classrooms.

SECTION 2. The Clerk of Council is directed to forward this resolution to the Speaker of the Ohio House Representatives as well as the Cleveland Heights University Heights Board of Education.

SECTION 3. Notice of passage of this Resolution shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

SECTION 4. It is necessary that this Resolution become immediately effective as an emergency measure necessary for the preservation of the public peace, health and safety of the inhabitants of the City of Cleveland Heights, such emergency being the need to express its opposition to House Bill 616 on a timely basis. Wherefore, provided it receives the affirmative vote of five or more of the members elected or appointed to this Council, this Resolution shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.

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MELODY JOY HART  
President of the Council

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Clerk of Council

PASSED:

Presented to Mayor:

Approved:

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KAHLIL SEREN  
Mayor

Proposed: 6/6/2022

RESOLUTION NO. 68-2022 (PSH), *First Reading*

By Councilor Moore

A Resolution expressing this Council's strong opposition to proposed Ohio Senate Bill 123 and proposed Ohio House Bills 480 and 598; and declaring the necessity that this legislation become immediately effective as an emergency measure.

WHEREAS, it is anticipated, based on a leaked draft opinion, that the United State Supreme Court may be poised to reverse *Roe v. Wade*, 410 U.S. 113 (1973); and

WHEREAS, various Bills have been introduced in the Ohio Legislature to ban all abortions at any time after conception in the State of Ohio if *Roe v. Wade* is reversed with no exceptions for cases of rape, incest, or a mother's medical condition; and

WHEREAS, SB 123, which is based on a Texas law which is currently in litigation, would criminalize the manufacture, distribution, or advertisement of drugs, medicine, or instruments to terminate a pregnancy, and provides a mechanism by which any private party with no legal interest may sue a party involved in an abortion for \$10,000.00 damages, court costs, and reasonable attorney's fees; and

WHEREAS, physicians could lose their medical licenses under this bill, which would intrude upon the physician/patient relationship and could inhibit or delay medical treatment even for pregnancy-related conditions such as miscarriages and ectopic pregnancies in which no termination of pregnancy is desired; and

WHEREAS, in the House, HB 480 would make abortion illegal at any stage of pregnancy and extend all protections under Ohio law for "persons" to fertilized eggs starting at conception; and

WHEREAS, similarly, pending HB 598 would ban all abortions at any stage of pregnancy without exceptions upon the United State Supreme Court's overturning of *Roe v. Wade*; and

WHEREAS, the proposed bans will negatively impact the ability of low-and moderate-income pregnant persons to pursue education and career goals, and maintain economic stability for their existing children; and

WHEREAS, the proposed bans will result in possibly-permanent health complications or even the deaths of many mothers, as was the case prior to 1973; and

WHEREAS, the proposed bans impermissibly impair the ability of pregnant persons to freely exercise their own religious and spiritual beliefs, and constitute a Constitutionally-impermissible establishment of religion.

RESOLUTION NO. 68-2022 (PSH), *First Reading*

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. This Council expresses its strong opposition to Ohio Senate Bill 123 and House Bills 480 and 598, as it believes pregnant persons should be entitled to make the best decisions for themselves and their families in consultation with their physicians and other medical providers and according to their religious and spiritual beliefs, without interference from the government.

SECTION 2. The Clerk of Council is directed to forward copies of this resolution to the Ohio Governor, the President of the Ohio Senate, and the Speaker of the Ohio House of Representatives.

SECTION 3. Notice of passage of this Resolution shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

SECTION 4. It is necessary that this Resolution become immediately effective as an emergency measure necessary for the preservation of the public peace, health and safety of the inhabitants of the City of Cleveland Heights, such emergency being the need to express its opposition to proposed Ohio Senate Bill 123 and proposed Ohio House Bills 480 and 598 in a timely manner. Wherefore, provided it receives the affirmative vote of five or more of the members elected or appointed to this Council, this Resolution shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.

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MELODY JOY HART  
President of the Council

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Clerk of Council

PASSED:

Presented to Mayor:

Approved:

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KAHLIL SEREN  
Mayor

Proposed: 6/6/2022

RESOLUTION NO. 69-2022 (PSH), *First Reading*

By Council President Hart

A Resolution condemning Ohio House Bill No. 454, which prohibits affirming health care for Ohio transgender youth; and declaring the necessity that this Resolution become immediately effective as an emergency measure.

WHEREAS, House Bill No. 454, which prohibits affirming health care for LGBTQ+ youth, is modeled after legislation passed in Arkansas to significant national public and legal alarm, resulting in a federal court blocking the measure in July 2021; and

WHEREAS, according to the Williams Institute at UCLA Law School, similar laws have been introduced in nine states, but enacted in only one; and

WHEREAS, banning affirming mental and medical care for minors contravenes recommended medical advice and would harm the mental and physical well-being of LGBTQ+ youth across this state, especially transgender and nonbinary youth; and

WHEREAS, gender-affirming medical care is recommended for transgender youth by the American Academy of Pediatricians and the Endocrine Society, and such care is deemed evidence-based patient care by the American Academy of Child and Adolescent Psychiatry and the American Psychiatric Association; and

WHEREAS, research demonstrates that gender-affirming care – medical and psychosocial health care designed to affirm individuals’ gender identities – greatly improves the mental health and overall well-being of transgender, gender-diverse, and nonbinary (“TGNB”) children and adolescents as it is well documented that TGNB adolescents and young adults experience anxiety, depression, and suicidal ideation at a much higher rate than their cisgender peers; and

WHEREAS, according to the Trevor Project’s 2020 National Survey on LGBTQ+ Youth Mental Health, fifty-four percent of young people identifying as transgender or nonbinary reported serious consideration of suicide in the past year, and twenty-nine percent reported attempting to end their lives, while numerous studies have demonstrated that gender-affirming care leads to improved mental health among TGNB youth; and

WHEREAS, House Bill No. 454 would interfere with youth healthcare and safety in a variety of ways, including prohibiting counselors and educators from concealing or encouraging adolescents to conceal, feelings of gender dysphoria from their parents; prohibiting referrals for medicalized treatments for minors with gender dysphoria; barring Medicaid from covering the cost of sex reassignment surgery for minors; eliminating any requirement that private insurers cover medicalized treatments for gender dysphoria in adolescents; prohibit prescription of hormone blockers or cross-sex hormones to patients under age 18 experiencing gender dysphoria; and banning surgical interventions or sex reassignment surgery for minors; and

RESOLUTION NO. 69-2022 (PSH), *First Reading*

WHEREAS, House Bill No. 454 threatens physicians who provide this care with professional discipline, civil lawsuits, and the withdrawal of public funds from any hospital at which gender-affirming care occurs; and

WHEREAS, it is already clear that House Bill No. 454 and similar legislation are negatively impacting TGNB youth and their families, compounding the prejudice, discrimination, violence, and other forms of stigma they continue to face in their daily lives in the current sociopolitical climate, and impairing the mental and physical health of LGBTQ+ individuals in the community; and

WHEREAS, many families have tragically considered fleeing their home states in order to maintain appropriate medical care for their vulnerable TGNB children and adolescents, who must continue their access to affirming and evidence-based transgender health care, regardless of where they live.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. The Mayor and this Council hereby condemn proposed Ohio House Bill No. 454, which prohibits affirming care for Ohio transgender youth, and urgently request State legislators defeat the Bill.

SECTION 2. A copy of this Resolution shall be sent to the Governor of Ohio, the Speaker of the Ohio House, and the President of the Ohio Senate.

SECTION 3. Notice of passage of this Resolution shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

SECTION 4. It is necessary that this Resolution become immediately effective as an emergency measure necessary for the preservation of the public peace, health and safety of the inhabitants of the City of Cleveland Heights, such emergency being the need to register a timely objection to the proposed legislation. Wherefore, provided it receives the affirmative vote of five or more of the members elected or appointed to this Council, this Resolution shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.

RESOLUTION NO. 69-2022 (PSH), *First Reading*

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MELODY JOY HART  
President of the Council

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Clerk of Council

PASSED:

Presented to Mayor: \_\_\_\_\_ Approved: \_\_\_\_\_

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KAHLIL SEREN  
Mayor

Proposed: 6/6/2022

RESOLUTION NO.70-2022 (F), *First Reading*

By Mayor Seren

A Resolution appointing an Assessment Equalization Board to hear objections relative to the estimated assessments for a portion of the expense of improvement of streets and parkways including grading, draining, curbing, paving, repaving, repairing, sweeping or cleaning thereof, removing snow therefrom, and planting, maintaining and removing shade trees thereon within the City of Cleveland Heights; and declaring the necessity that this legislation become immediately effective as an emergency measure.

WHEREAS, this Council, by the adoption of Resolution No. 41-2022, declared the necessity of assessing a portion of the expense of improvement of streets and parkways including grading, draining, curbing, paving, repaving, repairing, sweeping or cleaning thereof, removing snow therefrom, and planting, maintaining and removing shade trees thereon within the City of Cleveland Heights; and

WHEREAS, the City may receive written objections to the estimated assessments on file with the Director of Finance; and

WHEREAS, it is necessary for this Council, pursuant to Ohio Revised Code Section 727.16, to appoint an Assessment Equalization Board to hear said objections and to fix the time and place for the hearing upon said objections.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. Dennis Kennedy, Cory Swaisgood, and Angie Rich, who are disinterested freeholders in Cuyahoga County but outside the City of Cleveland Heights, are hereby appointed to act as an Assessment Equalization Board to hear and determine all timely written objections to the estimated assessments on file with the Director of Finance and to equalize such estimated assessments as it thinks proper to conform to the standards prescribed in Resolution No. 41-2022 and to perform all other duties set forth in Section 727.16 of the Ohio Revised Code.

SECTION 2. The Board shall meet to hear said objections. The Mayor is hereby designated to fix the date and time of said hearing. Notice shall be given pursuant to Section 727.16 of the Ohio Revised Code. Upon the completion of such equalization, the Board shall report its recommendations to City Council.

SECTION 3. Notice of the passage of this Resolution shall be given by publishing the title and abstract of contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

RESOLUTION NO. 70-2022 (F), *First Reading*

SECTION 4. It is necessary that this Resolution become immediately effective as an emergency measure necessary for the preservation of the public peace, health and safety of the inhabitants of the City of Cleveland Heights, such emergency being that the assessment must be filed with the Cuyahoga County Fiscal Officer by September 12, 2022, if it is to be added to the 2022 Tax Duplicate. Wherefore, provided it receives the affirmative vote of five or more of the members elected or appointed to this Council, this Resolution shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.

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MELODY JOY HART  
President of Council

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Clerk of Council

PASSED:

Presented to Mayor:

Approved: \_\_\_\_\_

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KAHLIL SEREN  
Mayor

Proposed: 6/6/2022

RESOLUTION NO. 71-2022 (F), *First Reading*

By Mayor Seren

A Resolution appointing an Assessment Equalization Board to hear objections relative to the estimated assessments for a portion of the expense of street lighting within the City of Cleveland Heights; and declaring the necessity that this legislation become immediately effective as an emergency measure.

WHEREAS, this Council, by the adoption of Resolution 40-2022, declared the necessity of assessing a portion of the expense of street lighting within the City of Cleveland Heights; and

WHEREAS, the City may receive written objections to the estimated assessments on file with the Director of Finance; and

WHEREAS, it is necessary for this Council, pursuant to Ohio Revised Code Section 727.16, to appoint an Assessment Equalization Board to hear said objections and to fix the time and place for the hearing upon said objections.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. Dennis Kennedy, Cory Swaisgood, and Angie Rich, who are disinterested freeholders in Cuyahoga County but outside the City of Cleveland Heights, are hereby appointed to act as an Assessment Equalization Board to hear and determine all timely written objections to the estimated assessments on file with the Director of Finance and to equalize such estimated assessments as it thinks proper to conform to the standards prescribed in Resolution No. 40-2022 and to perform all other duties set forth in Section 727.16 of the Ohio Revised Code.

SECTION 2. The Board shall meet to hear said objections. The Mayor is hereby designated to fix the date and time of said hearing. Notice shall be given pursuant to Section 727.16 of the Ohio Revised Code. Upon the completion of such equalization, the Board shall report its recommendations to City Council.

SECTION 3. Notice of the passage of this Resolution shall be given by publishing the title and abstract of contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

SECTION 4. It is necessary that this Resolution become immediately effective as an emergency measure necessary for the preservation of the public peace, health and safety of the inhabitants of the City of Cleveland Heights, such emergency being that the assessment must be filed with the Cuyahoga County Fiscal Officer by September 12, 2022, if it is to be added to the

RESOLUTION NO. 71-2022 (F), *First Reading*

2022 Tax Duplicate. Wherefore, provided it receives the affirmative vote of five or more of the members elected or appointed to this Council, this Resolution shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.

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MELODY JOY HART  
President of Council

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Clerk of Council

PASSED:

Presented to Mayor:

Approved: \_\_\_\_\_

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KAHLIL SEREN  
Mayor

Proposed: 6/6/2022

RESOLUTION NO. 72-2022 (F), *First Reading*

By Mayor Seren

A Resolution approving the adoption of the 2023 Tax Budget; and declaring the necessity that this legislation become immediately effective as an emergency measure.

WHEREAS, the Mayor has prepared and submitted to the Council a proposed 2023 Tax Budget for Council's review and evaluation; and

WHEREAS, the members of the Council have met with the Mayor and his staff for the purpose of review, evaluation, and to discuss their recommendations on the proposed Budget; and

WHEREAS, a copy of the proposed 2023 Tax Budget is available for inspection by the general public at the office of the Director of Finance at the City Hall; and

WHEREAS, a notice of public hearing will be given prior to the public hearing on said 2023 Tax Budget.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. This Council hereby approves the adoption of the 2023 Tax Budget as is on file in the office of the Director of Finance.

SECTION 2. The Clerk of Council is hereby directed to make a copy of the approved 2023 Tax Budget a matter of record.

SECTION 3. The Director of Finance is hereby directed to file a copy of the approved 2023 Tax Budget with the Cuyahoga County Budget Commission.

SECTION 4. Notice of the passage of this Resolution shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

SECTION 5. This Resolution is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health and safety of the inhabitants of the City of Cleveland Heights, such emergency being to permit its timely filing with the Budget Commission within the period permitted by law. Wherefore, provided it receives the affirmative vote of five or more of the members elected or appointed to this Council, this Resolution shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.

RESOLUTION NO. 72-2022 (F), *First Reading*

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MELODY JOY HART  
President of the Council

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Clerk of Council

Passed:

Presented to Mayor:

Approved: \_\_\_\_\_

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KAHLIL SEREN  
Mayor

## DIVISION OF TAXES LEVIED

(Levies Inside & Outside 10 Mill Limitation, Inclusive Of Debt Levies)  
(List All Levies Of The Taxing Authority)

City of Cleveland Heights - 2023

### SCHEDULE 1

I Fund	II Purpose	III Authorized By Voters On MM/DD/YY	IV Levy Type	V Number Of Years Levy To Run	VI Tax Year Begins/ Ends	VII Collection Year Begins/ Ends	VIII Maximum Rate Authorized	IX \$ AMOUNT Requested Of Budget Commission
101-GENERAL FUND	Current Expenses		Inside and Charter		January 1, 2022	January 1, 2023	9.62	\$8,000,000.00
216-RECREATION FACILITIES IMPROVEMENT	Current Expenses		Charter		January 1, 2022	January 1, 2023	0.70	\$585,000.00
232-POLICE PENSION	Current Expenses		Charter		January 1, 2022	January 1, 2023	0.30	\$250,000.00
233-FIRE PENSION	Current Expenses		Charter		January 1, 2022	January 1, 2023	0.30	\$250,000.00
301-BOND RETIREMENT	Debt Service		Debt Millage		January 1, 2022	January 1, 2023	1.50	\$1,250,000.00
Totals							12.42	\$10,335,000

## STATEMENT OF FUND ACTIVITY

(List All Funds Individually)

### SCHEDULE 2

I Fund BY Type	II Beginning Estimated Unencumbered Fund Balance	III Property Taxes and Local Government Revenue	IV Other Sources Receipts	V Total Resources Available for Expenditures	VI Total Estimated Expenditures & Encumbrances	VII Ending Estimated Unencumbered Balance
101-GENERAL FUND	19,000,000.00	9,520,746.00	35,264,865.00	63,785,611.00	50,000,000.00	13,785,611.00
102-BUDGET STABILIZATION ACCOUNT	250,000.00	0.00	150,000.00	400,000.00	0.00	400,000.00
301-BOND RETIREMENT FUND	10,000.00	1,250,000.00	250,000.00	1,510,000.00	1,500,000.00	10,000.00
232-POLICE PENSION FUND	0.00	250,000.00	950,000.00	1,200,000.00	1,200,000.00	0.00
233-FIRE PENSION FUND	0.00	250,000.00	1,250,000.00	1,500,000.00	1,500,000.00	0.00
201-STREET MAINTENANCE FUND	650,000.00	0.00	1,600,000.00	2,250,000.00	1,600,000.00	650,000.00
202-FOUNDATION GRANTS FUND	30,000.00	0.00	40,000.00	70,000.00	40,000.00	30,000.00
203-FIRST SUBURBS CONSORTIUM FUND	2,500.00	0.00	0.00	2,500.00	0.00	2,500.00
204-COMMUNICATIONS DISPATCH FUND	0.00	0.00	0.00	0.00	0.00	0.00
205-PUBLIC WORKS MAINTENANCE FUND	400.00	0.00	0.00	400.00	0.00	400.00
206-LAW ENFORCEMENT TRUST FUND	50,000.00	0.00	30,000.00	80,000.00	40,000.00	40,000.00
207-DRUG LAW ENFORCEMENT FUND	100,000.00	0.00	75,000.00	175,000.00	120,000.00	55,000.00
208-COMMUNITY DEVELOPMENT BLOCK GRANT FUND	600,000.00	0.00	1,500,000.00	2,100,000.00	1,800,000.00	300,000.00
211-H.O.M.E. PROGRAM FUND	200,000.00	0.00	500,000.00	700,000.00	500,000.00	200,000.00
212-FEMA FUND	100,000.00	0.00	0.00	100,000.00	100,000.00	0.00
213-POLICE IMPROVEMENT FUND	10,000.00	0.00	30,000.00	40,000.00	30,000.00	10,000.00
214-LOCAL PROGRAMMING FUND	725,000.00	0.00	485,000.00	1,210,000.00	560,000.00	650,000.00
215-CAIN PARK FUND	10,000.00	0.00	700,000.00	710,000.00	700,000.00	10,000.00
216-RECREATIONAL FACILITIES IMPROVEMENT FUND	550,000.00	585,000.00	0.00	1,135,000.00	500,000.00	635,000.00

# STATEMENT OF FUND ACTIVITY

(List All Funds Individually)

## SCHEDULE 2

I Fund BY Type	II Beginning Estimated Unencumbered Fund Balance	III Property Taxes and Local Government Revenue	IV Other Sources Receipts	V Total Resources Available for Expenditures	VI Total Estimated Expenditures & Encumbrances	VII Ending Estimated Unencumbered Balance
217-PUBLIC RIGHT OF WAY FUND	150,000.00	0.00	0.00	150,000.00	0.00	150,000.00
221-INDIGENT DUI TREATMENT FUND	200,000.00	0.00	0.00	200,000.00	0.00	200,000.00
222-COURT COMPUTER FUND	30,000.00	0.00	10,000.00	40,000.00	30,000.00	10,000.00
223-DUI ENFORCEMENT EDUCATION FUND	100,000.00	0.00	0.00	100,000.00	0.00	100,000.00
225-COURT SPECIAL PROJECTS FUND	200,000.00	0.00	100,000.00	300,000.00	200,000.00	100,000.00
226-LEAD SAFE FUND	10,000.00	0.00	200,000.00	210,000.00	200,000.00	10,000.00
227-NEIGHBORHOOD STABILIZATION PROGRAM FUND	100,000.00	0.00	0.00	100,000.00	0.00	100,000.00
230-STREET LIGHTING FUND	1,200,000.00	0.00	1,000,000.00	2,200,000.00	900,000.00	1,300,000.00
231-FORESTRY FUND	600,000.00	0.00	1,075,000.00	1,675,000.00	1,500,000.00	175,000.00
234-EARNED BENEFITS FUND	0.00	0.00	600,000.00	600,000.00	600,000.00	0.00
237-FIRST SUBURBS DEVELOPMENT COUNCIL	40,000.00	0.00	0.00	40,000.00	0.00	40,000.00
238-CORONAVIRUS RELIEF FUND	0.00	0.00	0.00	0.00	0.00	0.00
239-REFUSE GRANT FUND	0.00	0.00	0.00	0.00	0.00	0.00
240-FEDERAL MISCELLANEOUS GRANTS	10,000.00	0.00	50,000.00	60,000.00	50,000.00	10,000.00
241-LOCAL FISCAL RECOVERY	15,000,000.00	0.00	0.00	15,000,000.00	10,000,000.00	5,000,000.00
402-CAPITAL EQUIPMENT/IMPROVEMENTS FUND	1,000,000.00	0.00	500,000.00	1,500,000.00	500,000.00	1,000,000.00
411-ECONOMIC DEVELOPMENT FUND	900,000.00	0.00	10,000.00	910,000.00	200,000.00	710,000.00
412-CITY HALL MAINTENANCE FUND	100,000.00	0.00	20,000.00	120,000.00	20,000.00	100,000.00
415-RING ROAD CONSTRUCTION FUND	25,000.00	0.00	0.00	25,000.00	0.00	25,000.00
416-REFUSE CAPITAL FUND	20,000.00	0.00	30,000.00	50,000.00	20,000.00	30,000.00
601-WATER FUND	1,400,000.00	0.00	1,300,000.00	2,700,000.00	1,400,000.00	1,300,000.00
602-SEWER FUND	4,000,000.00	0.00	4,515,000.00	8,515,000.00	7,000,000.00	1,515,000.00
603-PARKING FUND	5,000.00	0.00	753,000.00	758,000.00	752,000.00	6,000.00
606-AMBULANCE SERVICE FUND	850,000.00	0.00	900,000.00	1,750,000.00	1,000,000.00	750,000.00
701-HOSPITALIZATION	0.00	0.00	9,000,000.00	9,000,000.00	9,000,000.00	0.00
703-WORKERS COMP	100,000.00	0.00	0.00	100,000.00	0.00	100,000.00
804-OFFICE ON AGING DONATIONS FUND	5,000.00	0.00	4,000.00	9,000.00	4,000.00	5,000.00

## STATEMENT OF FUND ACTIVITY

(List All Funds Individually)

### SCHEDULE 2

I Fund BY Type	II Beginning Estimated Unencumbered Fund Balance	III Property Taxes and Local Government Revenue	IV Other Sources Receipts	V Total Resources Available for Expenditures	VI Total Estimated Expenditures & Encumbrances	VII Ending Estimated Unencumbered Balance
808-YOUTH RECREATION DONATION FUND	55,000.00	0.00	2,500.00	57,500.00	5,000.00	52,500.00
809-POLICE MEMORIAL FUND	2,000.00	0.00	0.00	2,000.00	0.00	2,000.00
810-YOUTH ADVISORY COMMISSION FUND	70.00	0.00	0.00	70.00	0.00	70.00
811-JUVENILE DIVERSION PROGRAM FUND	2,000.00	0.00	5,000.00	7,000.00	5,000.00	2,000.00
857-SALES TAX FUND	300.00	0.00	300.00	600.00	300.00	300.00
858-MISCELLANEOUS AGENCY FUND	1,000,000.00	0.00	150,000.00	1,150,000.00	150,000.00	1,000,000.00
864-NEORSD BILLING FUND	0.00	0.00	0.00	0.00	0.00	0.00
605-REFUSE FUND	185,000.00	0.00	4,059,218.00	4,244,218.00	4,100,000.00	144,218.00

## **UNVOTED GENERAL OBLIGATION DEBT**

(Include General Obligation Debt To Be Paid From Inside/Charter Millage Only)

(Do Not Include General Obligation Debt Being Paid By Other Sources)

(Do Not Include Special Obligation Bonds & Revenue Bonds)

### **SCHEDULE 3**

I	II	III	IV	V	VI
Purpose Of Bonds Or Notes	Date Of Issue	Final Maturity Date	Principal Amount Outstanding At The Beginning Of The Calendar Year	Amount Required To Meet Calendar Year Principal & Interest Payments	Amount Receivable From Other Sources To Meet Debt Payments
Refund Series 2014 Ring Road	09/22	12/29	\$1,516,000.00	\$170,011.20	
2022 - Parking Deck Refunding Bonds	02/22	12/33	\$2,831,000.00	\$299,606.00	
2018 - Vehicle Bonds	2018	12/27	\$335,000.00	\$74,547.50	
2020 - Various Purpose Bonds	07/05	12/37	\$10,795,000.00	\$761,216.00	
2021 - Various Purpose Bonds	07/22	12/30	\$917,000.00	\$122,938.40	
2022 - Top of the Hill Bonds	04/22	12/31	\$1,213,000.00	\$150,292.50	
<b>Totals</b>			<b>\$17,607,000.00</b>	<b>\$1,578,611.60</b>	

Proposed: 6/6/2022

RESOLUTION NO. 73-2022 (F), *First Reading*

By Mayor Seren

A Resolution authorizing the Mayor to enter into an agreement with Meritech and C.C.T. Financial for the acquisition and maintenance of copy machines for City employees; providing compensation therefor; and declaring the necessity that this legislation become immediately effective as an emergency measure.

WHEREAS, the City recently issued a Request for Proposals for the provision of copier equipment and maintenance services; and

WHEREAS, upon review, it was determined that the proposal from Meritech and C.C.T. Financial was the most advantageous to the City.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. The Mayor be, and he is hereby, authorized to execute any and all agreements necessary to lease copiers for City employees for a period of five years, with an option to purchase the equipment at the end of the term for One Dollar (\$1.00). The agreement shall provide for payments of One Thousand Nine Hundred Twenty-Seven Dollars (\$1,927.00) per month, plus copy costs of \$0.0029 per page for black and white copies and \$0.029 per page for color copies, as well as a one-time set up fee of Three Hundred Dollars (\$300.00). The agreement shall contain such further terms as recommended by the Mayor and Director of Information Technology Department, and shall be approved as to form by the Director of Law.

SECTION 2. Notice of the passage of this Resolution shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

SECTION 3. It is necessary that this Resolution become immediately effective as an emergency measure necessary for the preservation of the public peace, health and safety of the inhabitants of the City of Cleveland Heights, such emergency being the need to provide essential City services without interruption. Wherefore, provided it receives the affirmative vote of five or more of the members elected or appointed to this Council, this Resolution shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.

RESOLUTION NO. 73-2022 (F), *First Reading*

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MELODY JOY HART  
President of Council

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Clerk of Council

PASSED:

Presented to Mayor: \_\_\_\_\_ Approved: \_\_\_\_\_

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KAHLIL SEREN  
Mayor

Proposed: 6/6/2022

ORDINANCE NO. 74-2022 (PSH), *First Reading*

By Mayor Seren

An Ordinance amending Section 1509.04(b) of the Codified Ordinances of the City of Cleveland Heights to prohibit the discharge, ignition, or explosion of fireworks at all times and dates, including certain days each year pursuant to State law; and declaring the necessity that this legislation become immediately effective as an emergency measure.

WHEREAS, the Ohio General Assembly recently adopted Sub. House Bill 172;

WHEREAS, Sub. House Bill 172 amended Ohio R.C. 3743.45 to allow any person authorized to possess 1.4 G fireworks in Ohio to discharge, ignite, or explode those fireworks on private property on ten (10) specific days of the year;

WHEREAS, Sub. House Bill 172 expressly permits municipal corporations to restrict and/or ban the discharge, ignition, or explosion of fireworks within the municipality, including the specific days authorized by Ohio R.C. 3743.45; and

WHEREAS, this Council desires to continue to prohibit the discharge, ignition, or explosion of fireworks in the City in order to preserve the public health, safety, and welfare of the residents of the City of Cleveland Heights.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Cleveland Heights, Ohio, that:

**SECTION 1:** Section 1509.04(b) of the Codified Ordinances of the City of Cleveland Heights is hereby amended to read as follows:

**1509.04 POSSESSION, SALE OR DISCHARGE PROHIBITED; EXCEPTIONS.**

\* \* \*

(b) Except as provided in **Ohio R.C. 3743.80 or** Section 1509.05 and except for licensed exhibitors of fireworks authorized to conduct a fireworks exhibition pursuant to Ohio R.C. 3743.50 to 3743.55 and Section 1509.02, no person shall discharge, ignite or explode any fireworks in this Municipality. **Pursuant to Ohio R. C. 3743.45(D), this prohibition applies to ban the discharge, ignition, or explosion within this Municipality of all fireworks purchased pursuant to Ohio R.C. 3743.45 on all dates and at all times, including any and all of the dates set forth in Ohio R.C. 3743.45(B).**

ORDINANCE NO. 74-2022 (PSH)

SECTION 2. Subsection 1509.04(b) of the Codified Ordinances of the City of Cleveland Heights as it existed prior to the effective date of this Ordinance is hereby repealed.

SECTION 3. Notice of passage of this Resolution shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

SECTION 4. It is necessary that this Ordinance become immediately effective as an emergency measure necessary for the preservation of the public peace, health and safety of the inhabitants of the City of Cleveland Heights, such emergency being the need to prohibit the discharge, ignition and explosion of fireworks on a timely basis as we move into the summer holiday season. Wherefore, provided it receives the affirmative vote of five or more of the members elected or appointed to this Council, this Ordinance shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.

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MELODY JOY HART  
President of Council

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Clerk of Council

PASSED:

Presented to Mayor: \_\_\_\_\_ Approved: \_\_\_\_\_

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KAHLIL SEREN  
Mayor

Proposed: 6/06/2022

ORDINANCE NO. 75-2022 (PSH), *First Reading*

By Mayor Seren and Councilman Mattox

An Ordinance amending Chapter 749, "Fair Practices", of the Codified Ordinances of the City of Cleveland Heights to prohibit any psychiatric treatment, including conversion therapy, the purpose of which is an attempt to change an individual's sexual orientation; and declaring the necessity that this Ordinance become immediately effective as an emergency measure.

WHEREAS, the American Psychiatric Association in December 1998 published a position statement opposing any psychiatric treatment, including reparative or conversion therapy, which therapy regime is based upon the assumption that homosexuality per se is a mental disorder or upon an assumption that a patient should change his or her homosexual orientation; and

WHEREAS, the American Psychological Associations Task Force on Appropriate Therapeutic Responses to Sexual Orientation ("APA Task Force") concluded that sexual orientation change efforts can pose critical health risks to lesbian, gay and bisexual people, including, among other things, confusion, depression, social withdrawal, suicidality, substance abuse, self-hatred, high-risk sexual behaviors, and a feeling of being dehumanized; and

WHEREAS, following the report issued by the APA Task Force, the American Psychological Association issued a resolution in 2009 on Appropriate Affirmative Responses to Sexual Orientation Distress and Change Efforts, advising parents, guardians, young people and their families to avoid sexual orientation change efforts that portray homosexuality as a mental illness or developmental disorder, and encouraging psychotherapy, social support, and education services that provide accurate information on sexual orientation and sexuality, increase family and school support and reduce rejection of sexual minority youth; and

WHEREAS, the American Academy of Child Adolescent Psychiatry in 2012 published a statement in its journal that "[g]iven that there is no evidence that efforts to alter sexual orientation are effective, beneficial or necessary and the possibility that they carry the risk of significant harm, such interventions are contraindicated"; and

WHEREAS, the American Academy of Pediatrics, the American Medical Association Council on Scientific Affairs, the National Association of Social Workers, the American Counseling Association Governing Council, and the Psychoanalytic Association each have asserted in reports or position statements that sexual orientation change efforts, including reparative therapy or conversion therapy are not recommended and may be harmful; and

WHEREAS, the Pan American Health Organization issued a statement in 2012 that "[t]hese supposed conversion therapies constitute a violation of the principles of health care and violate human rights that are protected by international and regional agreements "; and

ORDINANCE NO. 75-2022 (PSH), *First Reading*

WHEREAS, the City of Cleveland Heights has a compelling interest in protecting the physical and psychological well-being of minors, including lesbian, gay, bisexual and transgender youth and in protecting its minors against exposure to serious harms caused by conversion therapy; and

WHEREAS, it is the desire of the Council of the City of Cleveland Heights to prohibit the use of conversion therapy with minors, which has been demonstrated to be harmful to the physical and psychological well-being of lesbian, gay, bisexual and transgender persons.

BE IT ORDAINED BY THE CITY OF CLEVELAND HEIGHTS, OHIO:

SECTION 1. Section 749.03, *Definitions*, of Chapter 749, *Fair Practices*, of the Codified Ordinances of the City of Cleveland Heights shall be and hereby is amended to enact new Subsections 749.03(jj) and 749.03(kk) to read as follows:

**749.03 DEFINITIONS**

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(jj) "Conversion therapy" means any practices or treatments that seek to change an individual's sexual orientation or gender identity, including efforts to change behaviors or gender expressions or to eliminate or reduce sexual or romantic attractions or feelings toward individuals of the same gender. Conversion therapy shall not include counseling that provides assistance to a person undergoing gender transition, or counseling that provides acceptance, support and understanding of a person or facilitates a person's coping, social support, and identity exploration and development, including sexual-orientation-neutral intervention to prevent or address conduct or unsafe practices, as long as such counseling does not seek to change an individual's sexual orientation or gender identity.

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(kk) "Mental health professional" means an individual who is licensed, certified or registered under the laws of the State of Ohio to provide, to an individual or group, mental health services, including but not limited to, the assessment or improvement of mental, emotional, psychiatric, psychological, or psychosocial adjustment or functioning, regardless of whether there is a diagnosable, pre-existing disorder or disease. Mental health professions include but are not limited to physicians specializing in the practice of psychiatry, psychologists, marriage and family therapists, licensed clinical social workers, professions clinical counselors, behavioral clinicians or therapists, nurses or any other persons offering such mental health services.

ORDINANCE NO. 75-2022 (PSH), *First Reading*

SECTION 2. Chapter 749, *Fair Practices*, of the Codified Ordinances of the City of Cleveland Heights shall be and hereby is to enact a new Section 749.161, *Conversion Therapy Prohibited*, which shall read as follows:

**749.161 CONVERSION THERAPY PROHIBITED**

No mental health professional shall engage or cause another to engage in conversion therapy with a minor, without regard to whether the mental health professional is compensated or receives any form of remuneration for his or her services. A violation of this section shall be an Unlawful Discriminatory Practice.

SECTION 3. Notice of the passage of this Ordinance shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

SECTION 4. It is necessary that this Ordinance become immediately effective as an emergency measure necessary for the preservation of the public peace, health and safety of the inhabitants of the City of Cleveland Heights, such emergency being the need to protect the health and welfare of minors. Wherefore, provided it receives the affirmative vote of five or more of the members elected or appointed to this Council, this Ordinance shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.

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MELODY JOY HART  
President of the Council

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Clerk of Council

PASSED:

Presented to Mayor: \_\_\_\_\_ Approved by Mayor: \_\_\_\_\_

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KAHLIL SEREN  
Mayor

Proposed: 6/06/2022

ORDINANCE NO. 76-2022 (AS), *First Reading*

By Vice President Cobb

An Ordinance amending Codified Ordinance Section 111.10, *Clerk*; and declaring the necessity that this legislation become immediately effective as an emergency measure.

WHEREAS, on May 3, 2022, the electors of the City of Cleveland Heights voted overwhelmingly to approve Issue 10 which amended the Charter to provide that “Council shall appoint a Clerk of Council who shall have the duty of keeping Council’s records and performing all other duties required by this Charter and by the Council”; and

WHEREAS, this Council desires to amend Section 111.10, *Clerk* to reflect the wider duties of the new position.

BE IT ORDAINED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. Section 110.10, *Clerk* shall be, and is hereby, amended to read as follows:

**111.10 CLERK**

(a) The Clerk of Council shall be appointed by the affirmative voter of a majority of the members elected or appointed to Council. The Clerk of Council shall be subject to the supervision of the President of Council or the President’s designee, shall serve during good behavior, and may be removed only by the vote of a majority of Council as described above. The Clerk of Council shall attend all Council meetings, both regular and special; prepare or cause the preparation of minutes; maintain an accurate and complete record of all Council proceedings; prepare or cause to be prepared or assist the Council President in the preparation of an agenda for every meeting of Council; and have custody of all ordinances and resolutions of Council and all official documents, reports, papers, communications and files of Council. The Clerk of Council shall maintain an updated record of all appointments made by the Council and the terms of office associated therewith. The Clerk shall also perform such other duties as are required by law or are required by the Charter, these Codified Ordinances, or any other ordinance, resolution or motion of Council.

(b) The compensation of the Clerk of Council shall be established by Council and shall include all benefits, including but not limited to hospitalization, medical, and dental insurance, which are available to full time City employees.

SECTION 2. Present Section 111.10 of the Codified Ordinances as it exists prior to the effective date of this Ordinance, shall be and hereby is repealed.

SECTION 3. Notice of the passage of this Ordinance shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

ORDINANCE NO. 76-2022 (AS), *First Reading*

SECTION 4. It is necessary that this Ordinance become immediately effective as an emergency measure necessary for the preservation of the public peace, health and safety of the inhabitants of the City of Cleveland Heights, such emergency being the need to obtain a Clerk to conduct Council business. Wherefore, provided it receives the affirmative vote of five or more of the members elected or appointed to this Council, this Ordinance shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.

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MELODY JOY HART  
President of the Council

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Clerk of Council

PASSED:

Presented to the Mayor: \_\_\_\_\_ Approved: \_\_\_\_\_

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KAHLIL SEREN  
Mayor

Proposed: 6/06/2022

ORDINANCE NO. 77-2022 (AS), *First Reading*

By Mayor Seren

An Ordinance enacting a new Section 171.011, *Non-Discrimination in City Contracts*, to prohibit persons contracting with the City from discriminating against any person based upon the person's age, race, color, religion, sex, familial status, national origin, disability, sexual orientation, gender identity or expression, or the nonconsensual dissemination of a person's private sexual images, and providing remedies for violations; and declaring the necessity that this legislation become immediately effective as an emergency measure.

WHEREAS, the City of Cleveland Heights is a community that prides itself in its diversity and in being a place that is welcoming to all persons and families; and

WHEREAS, this Council desires to ensure that persons contracting with the City exemplify the same values of inclusion and non-discrimination.

BE IT ORDAINED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. Chapter 171, *Contracts*, of the Codified Ordinances of the City of Cleveland Heights shall be and hereby is amended to enact a new Section 171.011, which shall read as follows:

#### **171.011 NON-DISCRIMINATION IN CITY CONTRACTS**

No Person contracting with the City shall discriminate against any individual in violation of the provisions of Chapter 749 of the Codified Ordinances. For the purposes of this Section, "discriminate" shall have the same meaning as set forth in Subsection 749.03(n) of these Codified Ordinances. Any individual subjected to unlawful Discrimination under this Section shall be entitled to all remedies set forth in Chapter 749, *Fair Practices*, of the Codified Ordinances, pursuant to the complaint, investigation, hearing and penalty provisions of that Chapter.

SECTION 2. Notice of the passage of this Ordinance shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

SECTION 3. It is necessary that this Ordinance become immediately effective as an emergency measure necessary for the preservation of the public peace, health and safety of the inhabitants of the City of Cleveland Heights, such emergency being the need to ensure equal treatment of employees by parties contracting with the City. Wherefore, provided it receives the affirmative vote of five or more of the members elected or appointed to this Council, this Ordinance shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.

ORDINANCE NO. 77-2022 (AS), *First Reading*

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MELODY JOY HART  
President of the Council

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Clerk of Council

PASSED:

Presented to the Mayor: \_\_\_\_\_ Approved: \_\_\_\_\_

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KAHLIL SEREN  
Mayor

Proposed: 6/06/2022

ORDINANCE NO. 78-2022 (AS), *First Reading*

By Vice President Cobb

An Ordinance amending Ordinance No. 25-2022, "Wage and Salary Ordinance," providing for salary schedules, position classifications, and other compensation and benefits for officers and employees of the City, to add a salary schedule, position classification, and other compensation and benefits for a Clerk of Council and declaring the necessity that this legislation become immediately effective as an emergency measure.

WHEREAS, on May 3, 2022, the electors of the City of Cleveland Heights voted overwhelmingly to approve Issue 10 which amended the Charter to provide that "Council shall appoint a Clerk of Council who shall have the duty of keeping Council's records and performing all other duties required by this Charter and by the Council"; and

WHEREAS, Cleveland Heights Codified Ordinance Section 139.21 generally requires this Council to "establish employees' wages, hours of work, sick leave benefits, paid hospitalization benefits, vacations, legal holidays, and all other forms of fringe benefits and other conditions of employment by ordinance;" and

WHEREAS, the City's Wage and Salary Ordinance, adopted on March 21, 2022 by Ordinance No. 25-2021, establishes salary schedules, position classifications, and other compensation and benefits for officers and employees of the City; and

WHEREAS, this Council believes that it should at this time establish the compensation for the position of Clerk of Council, to be effective as of the date a party is hired for the position.

BE IT ORDAINED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. Ordinance No. 25-2022, "Wage and Salary Ordinance," shall be, and is hereby, amended to add the position of Clerk of Council, and to designate such position as Salary Grade 19.

SECTION 2. Notice of the passage of this Ordinance shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

SECTION 3. It is necessary that this Ordinance become immediately effective as an emergency measure necessary for the preservation of the public peace, health and safety of the inhabitants of the City of Cleveland Heights, such emergency being the need to meet hiring deadlines. Wherefore, provided it receives the affirmative vote of five or more of the members elected or appointed to this Council, this Ordinance shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.

ORDINANCE NO. 78-2022 (AS), *First Reading*

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MELODY JOY HART  
President of the Council

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Clerk of Council

PASSED:

Presented to the Mayor: \_\_\_\_\_ Approved: \_\_\_\_\_

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KAHLIL SEREN  
Mayor

Proposed: 6/6/2022

ORDINANCE NO. 79-2022 (AS), *First Reading*

By Mayor Seren and Councilor Moore

An Ordinance repealing Sections 131.08 “Maternity Leave” and 139.13 “Maternity Leave” of the Codified Ordinances of the City of Cleveland Heights, enacting a new Section 139.13 “Paid Parental and Childbirth Leave,” and amending Sections 131.15 “Other Leaves of Absence” and 139.16 “Other Leaves of Absence” to provide paid parental leave benefits for full-time, permanent employees.

WHEREAS, the City of Cleveland Heights currently offers maternity leave to employees who are expectant mothers, and

WHEREAS, the City of Cleveland Heights hasn’t updated its maternity leave policy since 1977, and

WHEREAS, this Council believes that it is important to offer a more modern and inclusive parental leave policy to employees in the pursuit of an equitable workplace and to help the City attract well qualified workers, and

BE IT ORDAINED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. The existing Section 131.08 “Maternity Leave” of the Codified Ordinances of Cleveland Heights shall be, and is hereby, repealed in its entirety.

SECTION 2. The existing Section 139.13 “Maternity Leave” of the Codified Ordinances of Cleveland Heights shall be, and is hereby, repealed in its entirety.

SECTION 3. A new Section 139.13 “Paid Parental Leave and Childbirth Leave” of the Codified Ordinances of Cleveland Heights shall be, and is hereby, enacted to read as follows:

### **139.13 PAID PARENTAL LEAVE AND CHILDBIRTH LEAVE**

- (a) As used in this Section, “paid parental leave” shall mean a four-week leave of absence for the purpose of a parent bonding with a newborn or with a newly adopted child in which the employee is compensated at 100 percent of their regular base rate of pay. Paid parental leave shall be in addition to, and not reduce, an employee’s balance of any other accrued paid leave provided to the employee by the City.
- (b) As used in this Section, “paid childbirth leave” shall mean a twelve-week leave of absence in which a parent who gives birth shall be compensated at 100 percent of their regular, base rate of pay while recovering from childbirth. Paid childbirth leave shall be in addition to, and not reduce, an employee’s balance of any other accrued paid leave provided to the employee by the City.
- (c) All employees of the City who have been employed full-time for 12 or more months, or part-time at an average of at least 35 hours per week for 12 or more months, shall be eligible to take paid parental leave one time in a 12-month period.

- (d) All employees of the City who have been employed full-time for 12 or more months, or part-time at an average of at least 35 hours per week for 12 or more months, and who are parents who give birth shall be eligible to take paid childbirth leave one time in a 12-month period.
- (e) Paid parental leave and paid childbirth leave must be taken in one uninterrupted period of leave time and must be taken within 12 months following the birth or placement of a child for adoption or foster care.
- (f) Paid parental leave and paid childbirth leave shall run concurrently with each other, as applicable, and with Federal Family Medical Leave Act (FMLA) leave, and be counted against the amount of FMLA leave available to and employee taking these benefits.
- (g) Whenever the birth or placement of a child for adoption or foster care is foreseen, the employee must provide the Director of Human Resources at least 30 days' notice of their intention to take paid parental leave or paid childbirth leave.
- (h) An employee who would otherwise be eligible for paid parental leave pursuant to the above, whose child is stillborn or dies during the third trimester of pregnancy, is eligible for three (3) calendar weeks of paid parental leave following the date of death of the unborn or stillborn child. In the event the newly born or adopted child dies during the period of time that the employee is on paid parental leave, the employee shall be entitled to the full extent of the paid parental leave permitted above, and the paid parental leave shall not terminate due to the death of the child. All other provisions of the paid parental leave granted pursuant to above shall apply.
- (i) If an employee is enrolled in group health insurance or other insurance benefits sponsored by the City, these benefits will continue as if the employee had not taken leave.
- (j) Paid parental leave and paid childbirth leave taken by an employee shall not be counted as time worked for the purposes of calculating overtime.
- (k) The Director of Human Resources shall promulgate a policy related to provision of medical documentation, adoption or foster documentation, intermittent leave, returning to work, confidentiality, and any other relevant considerations not inconsistent with this Section or the Family and Medical Leave Act.

SECTION 4. Section 131.15 "Other Leaves of Absence" of the Codified Ordinances of Cleveland Heights shall be, and is hereby, amended to read as follows:

**131.15 OTHER LEAVES OF ABSENCE.**

Leave of absence other than sick, paid parental, paid childbirth, or vacation leave, may be granted upon written request, with or without pay by the Mayor, under such conditions and terms as the Mayor shall determine.

SECTION 5. Section 139.16 "Other Leaves of Absence" of the Codified Ordinances of Cleveland Heights shall be, and is hereby, amended to read as follows:

**139.16 OTHER LEAVES OF ABSENCE.**

ORDINANCE NO. 79-2022 (AS), *First Reading*

Leave of absence other than sick, paid parental, paid childbirth, or vacation leave, may be granted upon written request, with or without pay by the Mayor, under such conditions and terms as the Mayor shall determine.

SECTION 6. Notice of the passage of this Ordinance shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

SECTION 7. This Ordinance shall take effect and be in force at the earliest time possible permitted by law.

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MELODY HART  
President of the Council

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Clerk of Council

PASSED:

Presented to Mayor: \_\_\_\_\_

Approved: \_\_\_\_\_

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KAHLIL SEREN  
Mayor

Proposed: 6/06/2022

ORDINANCE NO. 80-2022 (AS), *First Reading*

By Vice President Cobb

An Ordinance authorizing the use of Standing Rules of Council; establishing the parameters thereof; and declaring the necessity that this legislation become immediately effective as an emergency measure.

WHEREAS, pursuant to Article III, Section 8 of the Charter of the City of Cleveland Heights, this Council has the authority to determine its own rules and order of business, including prescribing the form, method, and procedure for legislative enactments; and

WHEREAS, pursuant to Section 111.25 of the Codified Ordinances of the City of Cleveland Heights, this Council may, by vote of five (5) members of the Council, repeal, amend, alter, or adopt new rules for conducting the business that comes before it; and

WHEREAS, pursuant to Section 111.26 of the Codified Ordinances of the City of Cleveland Heights, the rules enumerated in Chapter 111, "Council," may be temporarily suspended by vote of five (5) members of the Council; and

WHEREAS, in furtherance of good governance and the general goal of civic efficiency, this Council desires to provide certain standing rules by which this Council must operate; and

WHEREAS, by Ordinance No. 54-2021 this Council authorized the use of Temporary Standing Rules of Council, which Rules expired December 31, 2021; and

WHEREAS, the re-adoption of Council standing rules will promote productivity of this Council and allow the most efficient use of staff resources; and

WHEREAS, this Council believes that adopting standing rules is in the best interest of the City and its residents.

BE IT ORDAINED by the Council of the City of Cleveland Heights, County of Cuyahoga, State of Ohio, that:

SECTION 1. Pursuant to Article III, Section 8 of the Charter of the City of Cleveland Heights, this Council hereby approves the Standing Rules of Council attached hereto and incorporated herein as Exhibit A, which shall be in effect until Council's January, 2024 Organizational Meeting unless otherwise provided by subsequent legislation adopted by this Council.

SECTION 2. This Council may, at any time but consistent with the Standing Rules of Council, prescribe different or additional rules and limitations governing Council's conduct and the conducting of Council business.

SECTION 3. Pursuant to Section 111.26 of the Codified Ordinances of the City of Cleveland Heights, this Council temporarily suspends any and all provisions contained in Chapter

ORDINANCE NO. 80-2022 (AS), *First Reading*

111, "Council," of the Codified Ordinances to the extent any such provision is inconsistent with the Standing Rules of Council adopted herein. This Council suspends any such inconsistent provision during the time the Standing Rules of Council are in effect, pursuant to Section 1 herein.

SECTION 4. Notice of the passage of this Ordinance shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

SECTION 5. It is necessary that this Ordinance become immediately effective as an emergency measure necessary for the preservation of the public peace, health and safety of the inhabitants of the City of Cleveland Heights, such emergency being the need to implement the above-described standing rules of Council at the earliest time possible to promote civic efficiency, good governance, and allow for the most efficient use of staff resources. Wherefore, provided it receives the affirmative vote of five or more of the members elected or appointed to this Council, this Ordinance shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.

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MELODY JOY HART  
President of the Council

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Clerk of Council

PASSED:

Presented to Mayor: \_\_\_\_\_ Approved by Mayor: \_\_\_\_\_

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KAHLIL SEREN  
Mayor

## **STANDING RULES OF COUNCIL**

1. The President of Council shall decide all questions of order and decorum.
2. The Mayor and the President of Council shall prepare the agenda for each Council meeting, including each Committee of the Whole meeting. An ordinance or resolution that is not placed on the agenda may be added to the agenda only via a motion and second which is approved by the vote of at least five (5) members of Council. An ordinance or resolution that has been placed on the agenda may be removed from the agenda only via a motion which is approved by the vote of at least five (5) members of Council.
3. An ordinance or resolution or legislation requested by a member of the Council may be formally introduced and placed on Council's agenda only after receiving the support of at least one additional Council member, and remains subject to Standing Rule 2. Notwithstanding the provisions of Section 111.16 of the Codified Ordinances concerning the ability of any member of Council to request legislation, the Director of Law shall draft the form of any proposed legislation requested by a member of Council, or review legislation not prepared by him for approval as to form, only after receiving an indication of support for the request by an additional Council member. The requesting Council member shall copy the President of Council and the additional supportive Council member on such request to the Law Director or shall otherwise notify them before the Director of Law begins any drafting or review. Staff input and recommendations shall be obtained on any ordinance or resolution that affects the operations of the City.
4. Council Committee meetings other than Committee of the Whole meetings shall be scheduled only after the agenda for such meeting has been approved by the President of Council, who may remove from any such agenda any items they determine to be outside of the Committee's scope as prescribed by Resolution 1-2020. An item removed from the agenda of a scheduled Council Committee meeting by the President of Council may be added back to such agenda only via a motion and second which is approved by the vote of at least five (5) members of Council within a regular or special meeting of Council.
5. All opportunities for a Council member to appear in her/his official capacity (*i.e.* as a Council member) at any official city event pursuant to an invitation by an outside person or group shall be announced and made available to all members of Council.
6. Absent written approval from the Mayor, no member of Council shall use the City logo in campaign materials or at campaign events, or take other actions that imply that any candidate has the support of the City.
7. A point of personal privilege may apply to a member of Council when she or he feels that their integrity, motives or character have been called into question. Consistent with Roberts Rules and Standing Rule 1, the President of Council shall rule on each point of

## Exhibit A

privilege, but their ruling may be appealed (requiring a second) and can be overridden by the vote of at least four (4) members of Council.

Proposed: 6/6/2022

ORDINANCE NO. 81-2022 (AS), *First Reading*

By Mayor Seren

An Ordinance amending Section 150.02(a), “Members,” of Chapter 150, “Transportation and Environmental Sustainability Committee” of Part One, *Administrative Code*, of the Codified Ordinances of the City of Cleveland Heights, to remove City administrative staff from membership on the Committee.

WHEREAS, the Council passed Ordinance No. 175-2013 on October 21, 2013, establishing a Transportation Advisory Committee to “provide a means for the community to obtain information about matters related to transportation within the City of Cleveland Heights and about the City’s connectivity to nearby regions, and to make recommendations to Council on transportation plans for the City;” and

WHEREAS, as originally passed under the Council-City Manager form of government, the Transportation Advisory Committee included the “Chief of Police or his/her designee; Director of Public Works or his/her designee; and Director of Planning and Development or his/her designee”; and

WHEREAS, the Council passed Ordinance No. 209-2013 to add two at-large members the the Transportation Advisory Committee; and

WHEREAS, the Council passed Ordinance No. 111-2021 to include three additional members on this committee, to add environmental sustainability to the mission of the committee, and to change the name of the committee to the Transportation and Environmental Sustainability Committee; and

WHEREAS, under the Mayor-Council form of government in Cleveland Heights that took effect January 1, 2022, the inclusion of administrative staff under the direction of the Mayor as members of a committee tasked with advocacy and recommendation to the Council presents potential conflicts in interest and confusion between the policy positions of the administration and the policy recommendations of the Transportation and Environmental Sustainability Committee.

BE IT ORDAINED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. Section 150.02(a), “Members,” of Chapter 150, “Transportation and Environmental Sustainability Committee” of Part One, *Administrative Code*, of the Codified Ordinances of the City of Cleveland Heights, is hereby amended to read as follows:

## 150.02 MEMBERS

(a) The Committee shall consist of twelve (12) members, eleven (11) of whom shall be appointed by City Council (“appointed members”); and one (1) of whom shall be

ORDINANCE NO. 81-2022 (AS), *First Reading*

appointed by the Regional Transit Authority, as set forth below. The appointed members shall include: one (1) Cleveland Heights resident to represent the interests of bicyclists; one (1) Cleveland Heights resident to represent the interests of pedestrians; one (1) Cleveland Heights resident to represent the interests of transit users; one (1) Cleveland Heights resident to represent the interests of disabled persons; one (1) person to represent the interests of the educational community within the Cleveland Heights-University Heights School District; one (1) person to represent the general interests of the Cleveland Heights business community; two (2) Cleveland Heights residents to serve at-large to represent proponents of alternative modes of transportation (other than private automobiles); and three (3) Cleveland Heights residents with demonstrated interest in and knowledge of environmental sustainability. The Regional Transit Authority shall appoint one (1) person to represent its interests. City Council's appointments to the Committee should be made in a manner intended to reflect the City's goal of racial and social diversity.

SECTION 2. Notice of passage of this Ordinance shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

SECTION 3. This Ordinance shall take effect and be in force at the earliest time permitted by law.

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MELODY HART  
President of the Council

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AMY HIMMELEIN  
Clerk of Council

PASSED:

Presented to Mayor: \_\_\_\_\_

Approved: \_\_\_\_\_

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KAHLIL SEREN  
Mayor

Proposed 6/6/2022

RESOLUTION NO. 82-2022 (CRR), *First Reading*

By Mayor Seren

A Resolution proclaiming July 2022 to be National Parks and Recreation Month in the City of Cleveland Heights; and declaring the necessity that this Resolution become immediately effective as an emergency measure.

WHEREAS, parks and recreation programs are an integral part of communities throughout this country, including the City of Cleveland Heights; and

WHEREAS, our parks and recreation are vitally important to establishing and maintaining the quality of life in our communities, ensuring the health of all citizens, and contributing to the economic and environmental well-being of a community and region; and

WHEREAS, parks and recreation programs build healthy, active communities that aid in the prevention of chronic disease, provide therapeutic recreation services for those who are mentally or physically disabled, and also improve the mental and emotional health of all citizens; and

WHEREAS, parks and recreation programs increase a community's economic prosperity through increased property values, expansion of the local tax base, increased tourism, the attraction and retention of businesses, and crime reduction; and

WHEREAS, parks and recreation areas are fundamental to the environmental well-being of our community; and

WHEREAS, parks and natural recreation areas improve water quality, protect groundwater, prevent flooding, improve the quality of the air we breathe, provide vegetative buffers to development, and produce habitat for wildlife; and

WHEREAS, our parks and natural recreation areas ensure the ecological beauty of our community and provide a place for children and adults to connect with nature and recreate outdoors; and

WHEREAS, the U.S. House of Representatives has designated July as Parks and Recreation Month; and

WHEREAS, the City of Cleveland Heights is honored to take part in the annual observance of National Parks and Recreation Month to distinguish Cleveland Heights as an attractive and desirable community to live, work, play, and visit.

RESOLUTION NO. 82-2022 (CRR), *First Reading*

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. This Council hereby proclaims July 2022 to be National Parks and Recreation Month in the City of Cleveland Heights and encourages residents to take advantage of the many opportunities to participate in parks and recreation programs and to enjoy the over 140 acres of parkland, multiuse paths, trails and playgrounds available throughout the City.

SECTION 2. Notice of the passage of this Resolution shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

SECTION 3. It is necessary that this Resolution become immediately effective as an emergency measure necessary for the preservation of the public peace, health and safety of the inhabitants of the City of Cleveland Heights, such emergency being the need to recognize National Parks and Recreation Month on a timely basis. Wherefore, provided it receives the affirmative vote of five or more of the members elected or appointed to this Council, this Resolution shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.

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MELODY JOY HART  
President of the Council

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Clerk of Council

PASSED:

Presented to Mayor:

Approved:

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KAHLIL SEREN  
Mayor

Proposed: 5/16/2022

ORDINANCE NO. 63-2022 (AS), *Second Reading*

By Mayor Seren

An Ordinance amending Section 123.04, “Powers and Duties of Director,” of the Codified Ordinances of Cleveland Heights by removing the Director of Finance from the role of ex-officio Clerk of Council and declaring the necessity that this legislation become immediately effective as an emergency measure.

WHEREAS, the Council of the City of Cleveland Heights passed Ordinance No. 15-2022 on February 22, 2022, submitting to the electors of the City of Cleveland Heights proposed amendments to the Charter of the City of Cleveland Heights for placement on the May 3, 2022 ballot as “Issue 10;” and

WHEREAS, in Ordinance No 15-2022, the Council recognized “the significant and important duties undertaken by the Director of Finance” and expressed the intent “to eliminate the requirement that the position simultaneously serve as Clerk of Council, to allow the Director of Finance to focus solely and exclusively on the duties and responsibilities of the position of Director of Finance;” and

WHEREAS, the electors of the City of Cleveland Heights voted overwhelmingly to approve Issue 10 on May 3, 2022, amending the Charter to provide that “Council shall appoint a Clerk of Council, who shall have the duty of keeping Council’s records and performing all other duties required by this Charter and by the Council;” and

WHEREAS, the current Section 123.04 of the Codified Ordinances of the City of Cleveland Heights provides in relevant part that “the Director of Finance shall be...ex-officio Clerk of Council [and] shall attend all Council meetings, keep a journal of all councilmatic proceedings and be the custodian of all ordinances and resolutions, communications and documents pertaining to matters coming before Council”; and

WHEREAS, Section 123.04 of the Codified Ordinances of Cleveland Heights now directly conflicts with Article III, Section 6, as amended, and Article IV, Section 3 of the Charter.

BE IT ORDAINED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. Current Section 123.04 of the Codified Ordinance of the City of Cleveland Heights shall be and is hereby amended to read as follows:

ORDINANCE NO. 63-2022 (COTW), *Second Reading*

123.04 POWERS AND DUTIES OF DIRECTOR.

Subject to the provisions of Section 123.041 hereinbelow, the Director of Finance shall sign all checks for the payment of money which must be previously approved and signed by the Mayor. The Director of Finance shall be the fiscal officer of the City and shall be responsible for the proper conduct of all duties and work of the department.

SECTION 2. Current Section 123.04 of the Codified Ordinances of the City of Cleveland Heights as it existed prior to the effective date of this Ordinance shall be, and is hereby, repealed in its entirety.

SECTION 3. Notice of the passage of this Ordinance shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

SECTION 4. This Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of public peace, health, and safety of the inhabitants of the City of Cleveland Heights, such emergency being the necessity that the Codified Ordinances conform to the Charter of the City of Cleveland Heights, and to preserve public's understanding and faith in the consistency of the laws of Cleveland Heights. Wherefore, provided it receives the affirmative vote of five (5) or more of the members elected or appointed to this Council, this Ordinance shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.

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MELODY JOY HART  
President of Council

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AMY HIMMELEIN  
Clerk of Council

PASSED:

Presented to Mayor:

Approved: \_\_\_\_\_

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KAHLIL SEREN  
Mayor

Proposed: 5/16/22

RESOLUTION NO. 64-2022 (PSH), *Second Reading*

By Mayor Seren

A Resolution authorizing the Mayor to enter into an agreement with Life Force Management, Inc., to provide billing, collection, and related services for all ambulance services rendered by the City; and declaring the necessity that this legislation become immediately effective as an emergency measure.

WHEREAS, since 1998 this Council has authorized multiple agreements with Life Force Management, Inc. for billing, collection, and related services for all ambulance services rendered by the City; and

WHEREAS, the services performed by Life Force Management, Inc., are professional services for which bidding is not required, and the fees and terms of the proposed renewal contract by Life Force are reasonable and competitive.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. The Mayor be, and he is hereby, authorized to enter into an agreement with Life Force Management, Inc., for billing, collection, and related services for all ambulance services rendered by the City of Cleveland Heights for a term of three (3) years (with automatic one-year renewals thereafter unless either party opts out). The agreement shall be substantively similar to the proposed agreement on file with the Clerk of Council and shall be approved as to form by the Director of Law.

SECTION 2. Notice of the passage of this Resolution shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

SECTION 3. It is necessary that this Resolution become immediately effective as an emergency measure necessary for the preservation of public peace, health, and safety of the inhabitants of the City of Cleveland Heights, such emergency being the need to continue efficient operation of the City's ambulance services. Wherefore, provided it receives the affirmative vote of five (5) or more of the members elected or appointed to this Council, this Resolution shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.

RESOLUTION NO. 64-2022 (PSH), *Second Reading*

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MELODY JOY HART  
President of Council

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Clerk of Council

PASSED:

Presented to Mayor: \_\_\_\_\_

Approved: \_\_\_\_\_

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KAHLIL SEREN  
Mayor



## CLEVELAND HEIGHTS

**Monday, March 28, 2022 Minutes**

**SPECIAL CITY COUNCIL MEETING**

7:30 - 8:34 p.m.

President Hart presiding

Council Members Present: Mattox, Moore, Russell, Cobb, Cuda, Larson, Hart  
Council Members Absent: None

Also Present: Chief Mecklenburg, Niermann O'Neil

**Women's History Month Presentation**

Council President Hart welcomed everyone to the Amazing Women of Cleveland Heights Program. She stated they asked for people to send their nominations to name an "Amazing Woman of Cleveland Heights" and they received many. They then selected a smaller group of women to honor with proclamations. She remarked about how there are some people old enough to remember some rights women didn't always have. She discussed how two generations ago, her grandmother had an arranged marriage, while her other grandmother was married off in the 8<sup>th</sup> grade. She stated how, early in her generation, the FHA forbid her from owning her own home because she was a woman. She stated we have come a long way, and women have often led the way fighting for those changes. She stated even in 2022, women are still only paid 82¢ for every dollar a man earns. Women have always been the backbone of the country, from the suffragettes up to running for office; we now have a Vice President who is a woman. She then listed various things women have invented, including the game of Monopoly and laser cataract surgery.

Vice President Cobb talked about the history of Women's History Month. He said there has been total disagreement about its exact origins. He thought it was interesting one source traced it back to a meeting of socialists and suffragists in New York City on February 28, 1909, a day they called National Women's Day. The next year, at the International Conference of Working Women in Copenhagen, conference members recognized there should be an International Women's Day, which Europeans began to formally recognize in March 1911. Efforts in the United States, however, remained largely unsuccessful. In 1978, the education taskforce of Sonoma County planned and executed a Women's History Week celebration in Santa Rosa, California. The organizers selected the week of March 8<sup>th</sup> to correspond with International Woman's Day and it started a movement that spread across the country, as other communities initiated their own Women's History Week celebrations the following year. Most of Vice President Cobb's sources credited this taskforce with giving birth to Women's History Month. In 1980, a consortium of women's groups and historians

lead by the National Women's History Project successfully lobbied for national recognition. In February 1980, President Jimmy Carter proclaimed the week of March 8<sup>th</sup>, 1980 as National Women's History Week. In 1987, Congress passed a law designating March as National Women's History Month. Since then, every president has issued an annual proclamation celebrating Women's History Month; celebrating the contributions women have made to the United States and recognizing the specific achievements women have made over the course of American history, in a variety of fields.

City Manager Susanna Niermann O'Neil discussed the achievements of the women of Cleveland Heights, including Alma Cain, Dina Reese Evans, Marjorie Wright, Lana Cowell, Sue Nigro, Martha Goble, Barbara Boyd, Phyllis Evans, Lauree Garrity, Bernice Lott, Rachel Nelson, and Donalene Poduska. She stated she'd be remiss not to acknowledge the City Hall powerhouse of community services; the Cleveland Heights women (some of whom were in the audience) of public relations, Cain park, development, community relations, real estate programs, youth services and student services. For 25 years, they kept everything going. She said she remembered a poem she read as a very young woman which ended with "to live in humanity is far more than to live in a name." She said she didn't understand it then, but as she got older and worked with hundreds of women and felt their impact on the community, she now understands. She stated without even knowing their names, the thousands of women of every race, religion, and socioeconomic background in our history have kept our community strong and vital for over a century. She expressed appreciation to all of them and support to the woman of the future who will make their own history and keep the community strong.

Councilor Moore read off the list of nominees for the "Amazing Woman of Cleveland Heights."

Jordan Kilgo recited Maya Angelou's "Phenomenal Woman." Councilor Moore then presented her with a certificate.

Councilman Cuda read the proclamation honoring Tiffany Scruggs. Ms. Scruggs thanked the nominees, honorees and City Council members. She recalled learning how to ride a bike at her grandmother's house, who was one of the first black woman homeowners in the City of Cleveland Heights. She also recalled Lauree Garrity, a woman singled out by City Manager Niermann O'Neil for her contributions to Cleveland Heights, as being part of the village. She stated she is a firm believer in paying homage and singled out her family for recognition. She thanked Councilwoman Russell for all she does and stated they have a similar 'seat at the table approach' where they believe in rallying the community members to talk about important community initiatives.

Councilor Larson presented the proclamation honoring Nadiya Freeman. Councilor Larson stated Ms. Freeman is often at the same school her daughter teaches at, so she was feeling a little emotional. Ms. Freeman said she has a heart for service; it's a legacy from her family. She said how important it is to do what we can for our children because they will be the ones taking care of us and if more people thought that way, we'd be in a better place right now. She said it's important kids also know service is important and we all need to work together to make things happen. She then thanked Councilor Larson.

Councilor Moore read Peggy Spaeth's proclamation. Ms. Spaeth said hello to her children watching from Wisconsin and Minnesota. She clarified they started the arts programs at Canterbury Elementary school, not Fairfax. She stated she felt she is in fertile ground in Cleveland Heights, starting with the PTA, where she first learned to connect with the community. She stated it can be hard to connect to the community when coming here as a single person or young person, as it was for her, decades ago. Being involved in PTA was an entrée for her to learn how to work with other people. She said at her very first PTA meeting, she asked why they don't have an art teacher and the PTA said they were going to make it a goal. She said having success in the very beginning of her community activism served as positive reinforcement. She said everyone wants the same thing, a vibrant community and to celebrate what's important. She stated she is transitioning in her retirement to environmental concerns so she wanted everyone to go outside and celebrate the parks as natural resources. She called out City Manager Niermann O'Neil, who has always been a champion of all the things she believes in as well.

Councilman Mattox started by congratulating and honoring City Manager Susanna Niermann O'Neil. He stated when he was a 12-year-old boy, he went on a tour of City Hall and it was her he met and she fostered so much opportunity in, not just the teens in his neighborhood, but around the City. He honored her today and he wouldn't be there if it wasn't for her and her heart. He then read the proclamation for Susie Kaeser. Ms. Kaeser said she was so grateful for the honor. She said she had a love affair with Cleveland Heights since she moved here in 1979. She was drawn to the civic energy of the community. It wasn't until she did the research for her book where she realized where it came from; it was all the community groups who wanted to take on a really hard problem like segregation and they created the civic infrastructure of the community. She said the main player was Susanna Niermann O'Neil. She echoed Peggy's point when you get together with common shared concerns, you can make something happen and it has made Cleveland Heights a really special place. She thanked them for the recognition.

Councilwoman Russell read Joyce Dixon's proclamation. She thanked Ms. Dixon for everything she's done for the Caledonia area. Ms. Dixon thanked Council and said she came to have a vision to help the community in many ways, but mostly by helping the people who are considered the less desirables. Instead of talking about things that need to happen, she was going to make every effort, on her own, to make sure things do take place. She said it's a very difficult road, especially when you have people who don't try to understand what's happening. She opened up the community center for day treatment centers, for children who can't go into public school and for seniors who don't have anywhere to go. She thought it was very important to have children and adults, who maybe have a little bit of mental illness, be able to express themselves so they do a lot of art. They also provide a lot of training, she stated not everyone is going to be able to go to college, so they prepare those who may not be able to go with different trades. She believes you have to have the fight in you in order to make a difference and said she has that fight and she will continue to fight.

Council President Hart presented Chief Mecklenburg with her proclamation after she discussed her background and thanked her for her service. Chief Mecklenburg said she is honored and it meant a lot to her to be in such good company, with so many amazing women of Cleveland Heights she has had the opportunity to work with. She stated over 31 years ago, there weren't a lot of women going into law enforcement, and now she believes there still aren't enough. She said without the support of her family, namely her mother and father, she wouldn't be there. After

joining the department in 1990, she was welcomed with open arms, even after hearing horror stories of women having hard times joining police departments. She thinks she got lucky and stated she couldn't ask for a better community, a better city or a better police department. They were welcoming of everyone. There were women in the department who mentored her and helped her along the way. There were also men and women along the way who saw in her something she never saw in herself, a leadership quality, and encouraged her to pursue becoming a ranking officer all the way up to Chief of Police. She said she can't thank everyone enough; she's had an amazing career here. She has met so many amazing people in this community. About one year after she started here, she moved in and has never left. She said to all the people she got to know over the years and what they accomplished, she is so grateful for their friendship and kindness in making the community a better place to live, work and visit. She then thanked the amazing men and women she works with every day, saying they have some dedicated, committed and compassionate police officers in the community, who show up every day. She said she's worked with a lot of people over the years and they are the most professional and dedicated police officers she's known. She thanked everyone and said it's been wonderful.

D'Aryl Snead recited Amanda Lovelace's "One." Councilor Larson presented her with a certificate.

Council Members Russell, Larson and Moore presented City Manager Susanna Niermann O'Neil with a plaque. Councilor Larson stated few people have served the Cleveland Heights community for so long and in so many impactful ways then Susanna. She helped create the 1976 Nine Point Plan, which made it illegal to engage in blockbusting and promoted a vibrant, integrated city. Councilor Larson stated City Manager Niermann O'Neil has worked for the City for over four decades in various roles. During those years, she has made an impact on the lives of the City's residents in many ways. Most recently, she stepped into the breach when former City Manager Tanisha Briley left and she took the helm of the ship to not just keep the City afloat in a time of crisis and transition, but also to ensure the City kept moving forward. She has served the City with compassion, grace and generosity. She has dedicated her life to make Cleveland Heights a place where "All are welcome." Councilwoman Russell read the proclamation. She said Susanna was with her when she first became a Councilwoman and she helped her hit the ground running. She said she has learned a lot from Susanna by just being in her presence. She said she loves and respects this City so deeply, no other woman in Cleveland Heights deserved it as much as she did. City Manager Niermann O'Neil said she was truly surprised. She said she's been there 46 years but it felt like ten because every day was wonderful, exciting and energizing because she was in the City of Cleveland Heights, saying there is no other place like it. She said the center of Cleveland Heights is we really, truly believe in diversity and integration; of helping, accepting and going forward. She mentioned building the Community Center and said it was a hard-fought fight. She said they opened up the Center and "all are welcome" is what the Community Center and Cleveland Heights are about. The goal is it keeps going that way; all religions, all races, all ages, all socioeconomic levels. That is the heart of what they are. She can't ever forget, every day, no matter what they had to do, everything got done because it was all Cleveland Heights people; women, working so hard. It wasn't just the staff; it was all the people coming together. She told the story of when she was asked to come work at City Hall and she said no, because she was a young know-it-all. She was convinced to go work for a year to try it and that was 45 years ago. She thanked everyone and said we are a community committed to diversity and that must be our future.

Council President Hart thanked everyone for participating and coming.

**NEXT MEETING OF COUNCIL: MONDAY, APRIL 4, 2022**

Respectfully submitted,

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Melody Joy Hart  
President of Council

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Amy Himmlein  
Clerk of Council