

PROPOSED: 8/22/2022

ORDINANCE NO. 121-2022(AS), *First Reading*

By Mayor Seren

An Ordinance giving final approval of the compensation rates and benefits proposed by the tentative labor agreement with the Laborers' Local 860 Laborers' International Union of North America (Local 860) for the time period covering April 1, 2022 through March 31, 2025; giving the Mayor the authority to sign said agreement; and declaring the necessity that this legislation become immediately effective as an emergency measure.

WHEREAS, pursuant to Ordinance No. 21-2019, the current labor agreement for employees of the Public Works Department who are members of the Laborers' Local 860 Laborers' International Union of North America (Local 860) expired on March 31, 2022; and

WHEREAS, pursuant to Section 121.06 of the Cleveland Heights Codified Ordinances, the City reached a tentative agreement with Local 860; and

WHEREAS, said tentative agreement was ratified by a majority of the members of Local 860 on August 3, 2022; and

WHEREAS, this Council has determined that the compensation rates and benefits set forth in that tentative agreement are fair and granting final approval of the compensation rates and benefits would be in the best interests of the City and its residents.

BE IT ORDAINED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. The Council hereby gives final approval of all compensation rates and benefits set forth in the tentative agreement between the City and the Laborers' Local 860 Laborers' International Union of North America (Local 860) for the time period covering April 1, 2022 through March 31, 2025. A full and complete copy of said tentative agreement is on file with the Clerk of Council and is available for inspection.

SECTION 2. The City Manager hereby is authorized to enter into an agreement between the City and the Local 860 that is substantively the same as said tentative agreement. The agreement shall be approved as to form by the Director of Law.

SECTION 3. Notice of the passage of this Ordinance shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

SECTION 4. This Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health and safety of the inhabitants of the City of Cleveland Heights, such emergency being the need to timely execute said agreement. Wherefore, provided it receives the affirmative vote of five (5) or more of the members elected or appointed to this Council, this Ordinance shall take effect and be in force immediately upon its

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passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.

MELODY HART
President of the Council

CRAIG COBB
Clerk of Council, Pro Tem

PASSED:

Presented to the Mayor: _____ Approved: _____

KAHLIL SEREN
Mayor