

RESOLUTION NO. 063-2024(CRR),
First Reading

By Vice President Russell

A Resolution proclaiming April 28th, 2024, and every April 28th hereafter as *Workers Memorial Day*; and declaring the necessity that this legislation become immediately effective as an emergency measure.

WHEREAS, the Cleveland Heights City Council takes profound pride and great personal pleasure in recognizing *Workers Memorial Day 2024*; and

WHEREAS, on December 28th, 1970, President Richard Nixon signed into law the occupational safety and Health Act (OSHA), which went into effect on April 28th, 1971; and

WHEREAS, since 1989 community workers and local government leaders gather in April to commemorate those who have lost their lives working to provide a good standard of living for their families and communities; and

WHEREAS, even though OSHA intended to provide American workers the right to a safe workplace and required employers to provide safe conditions, tens of thousands of American workers are killed by workplace injuries or occupational disease every year, and tens of thousands more are permanently disabled and millions are injured or have become ill; and

WHEREAS, concerned Americans are determined to prevent these tragedies and all employers, including local governments are urged to dedicate their efforts to improve workplace safety, seeks stronger health standards enforcements, and are encouraged to treat workers with dignity as well as pursue constant improvements in safety; and

WHEREAS, Americans can honor our workers by observing *Workers Memorial Day* as a day to remember those victims of workplace injuries and disease, and by rededicating ourselves to improving safety and health in every American workplace.

NOW, THEREFORE BE IT RESOLVED, by the Council of the City of Cleveland Heights, Ohio that:

SECTION 1. This Council hereby proclaims April 28th 2024 and every April 28th hereafter as *Workers Memorial Day* to honor all workers who have been injured, fallen ill or suffered a fatality as a result of a workplace incident.

SECTION 2. Notice of the passage of this resolution shall be given by publishing the title and abstract of its contents, prepared by the Director of law, once in one newspaper of the general circulation in the City of Cleveland Heights.

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SECTION 3. It is necessary that this Resolution become immediately effective as an emergency measure necessary for the preservation of public health and safety of the public of the city of Cleveland Heights, such emergency being the need to recognize *Workers Memorial Day* in a timely matter. Wherefore, provided it receives the affirmative vote of five (5) or more of the members elected or appointed to this Council, this Resolution shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.



TONY CUDA
President of Council



ADDIE BALESTER
Clerk of Council

PASSED: April 15, 2024

Presented to Mayor: 04/16/2024

Approved: 04/25/2024



KAHLIL SEREN
Mayor