

ORDINANCE NO. 091-2024, *First Reading*

By Mayor Seren

An Ordinance amending Section 1 of Ordinance No. 038-2023, "Wage and Salary Ordinance," to adjust the pay scales and modify job titles of certain seasonal positions within the Department of Parks and Recreation; and declaring the necessity that this legislation become immediately effective as an emergency measure.

WHEREAS, on March 20, 2023, this Council, pursuant to Article V, Section 4 of the Charter of the City of Cleveland Heights and Section 139.21 of the Codified Ordinances of the City of Cleveland Heights, adopted Ordinance No. 038-2023, establishing salary schedules, position classifications and other compensation, and benefits for officers and employees of the City; and

WHEREAS, this Council wishes to amend Ordinance No. 038-2023 to adjust the pay scales and modify job titles of certain seasonal positions within the Department of Parks and Recreation.

BE IT ORDAINED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. That the positions listed under the Section 1 subheadings, "RECREATION PROGRAMS: SWIMMING POOLS" and "CAIN PARK THEATER" of Ordinance No. 038-2023, the "Wage and Salary Ordinance," are hereby amended as follows:

**RECREATION PROGRAMS: SWIMMING POOLS:**

Assistant Supervisor	10.10/hour	16.50/hour
Aquatic Program Supervisor	10.10/hour	14.48/hour
Cashier	10.10/hour	13.36/hour
Guard (A.L.S.)	<del>10.10/hour</del>	<del>13.00/hour</del>
<u>*Guards with A.L.S. Certificate may earn up to 17.00/hour</u>	<u>14.00/hour</u>	<u>16.00*/hour</u>
Head Guard	<del>10.00/hour</del>	<del>14.00/hour</del>
	<u>14.00/hour</u>	<u>18.00/hour</u>
Head Cashier	10.10/hour	13.36/hour
Head Coach (Summer)	364.14/ Per biweekly pay period	573.68/
Head Coach Assistant	260.10/ Per biweekly pay period	573.68/

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Learn to Swim Coordinator	260.10/per season	573.68/season
Preschool Learn to Swim Coordinator	260.10/per season	573.68/season
Pool Attendant	10.10/hour	11.33/hour
Pool Maintenance	10.10/hour	11.33/hour
Pool Manager	<del>10.40/hour</del> <u>15.00/hour</u>	<del>18.07/hour</del> <u>20.00/hour</u>
Private Instructor Fee	2/3 of private instruction; Fees charged and collected	
Security Guard	10.10/hour	10.53/hour
Sports Assistant	10.10/hour	12.33/hour
Sports Coordinator	10.10/hour	23.65/hour
Sports Supervisor	10.10/hour	23.65/hour
Tennis Court Attendant	10.10/hour	10.18/hour
Tennis Lesson Instructor	10.40/hour	18.22/hour
Tennis Program Coordinator	2,601.00/season	4,489.45/season
Umpire	10.40/hour	23.65/hour
Water Aerobics Instructor	182.07/per session	286.84/session
<b><u>CAIN PARK THEATRE:</u></b>		
Actor	<del>300.00/week</del> <u>414.00/week</u>	<del>500.00/week</del> <u>600.00/week</u>
Assistant Box Office Manager	<del>350.00/week</del> <u>15.00/hour</u>	<del>550.00/week</del> <u>18.00/hour</u>
Assistant Operations Manager	350.00/week	550.00/week

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Assistant Production Manager	<del>350.00/week</del> <u>400.00/week</u>	<del>550.00/week</del> <u>720.00/week</u>
Assistant Stage Manager	<del>350.00/week</del> <u>414.00/week</u>	550.00/week
Assistant to General Manager	400.00/week	<del>600.00/week</del> <u>720.00/week</u>
Box Office Manager	<del>350.00/week</del> <u>15.00/hour</u>	<del>550.00/week</del> <u>20.00/hour</u>
Box Office Staff	<del>10.10/hour</del> <u>11.00/hour</u>	15.00/hour
Carpenter	300.00/week	500.00/week
<u>Concession Shift Supervisor</u>	<u>12.00/hour</u>	<u>16.00/hour</u>
<u>Concession Worker</u>	<u>11.00/hour</u>	<u>15.00/hour</u>
Costume Shop Manager	350.00/week	550.00/week
<u>House Manager</u>	<u>300.00/week</u>	<u>450.00/week</u>
Operations Assistant	300.00/week	<del>500.00/week</del> <u>600.00/week</u>
Operations Manager	450.00/week	<del>650.00/week</del> <u>800.00/week</u>

SECTION 2. That the versions of the above subheadings of Section 1 of Ordinance No. 038-2023 in effect prior to the passage of this Ordinance are hereby repealed and replaced in their entirety, and the remaining provisions of Ordinance No. 038-2023 shall remain in full force and effect.

SECTION 3. Notice of the passage of this Ordinance shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

SECTION 4. It is necessary that this Ordinance become immediately effective as an emergency measure necessary for the preservation of the public peace, health and safety of the inhabitants of the City of Cleveland Heights, such emergency being the need for the amendments to Ordinance No. 038-2023 to be effective at the earliest time possible to provide sufficient clarity to City employees as to their compensation and benefits. Wherefore, provided it receives the affirmative vote of five (5) or more of the members elected or appointed to this Council, this Ordinance shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.



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TONY CUD  
President of Council



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ADDIE BALESTER  
Clerk of Council

PASSED: May 23, 2024

Presented to Mayor: 05/28/2024 Approved: 05/30/2024



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KAHLIL SEREN  
Mayor