

RESOLUTION NO. 191-2024(AS), *Second Reading*

By President Cuda

A Resolution increasing the compensation of the Clerk of Council.

WHEREAS, by Resolution No. 119-2022, this Council appointed Addie Balester as Clerk of Council; and

WHEREAS, by Resolution No. 162-2023, this Council increased the pay of the Clerk of Council by three (3) percent; and

WHEREAS, the International Institute of Municipal Clerks ("IIMC") offers a Certified Municipal Clerk ("CMC") Program designed to enhance the job performance of Clerks of Council in small and large municipalities; and

WHEREAS, this Council, having reviewed the current pay rate, now recommends increasing the annual compensation for the position of Clerk of Council to Sixty-Seven Thousand and One Hundred Dollars (\$67,100.00) effective January 1, 2025, contingent upon the Clerk of Council's successful completion of the IIMC's CMC Program; and

WHEREAS, the proposed pay increase is in accordance with the pay range provided in the salary range authorized by the Wage and Salary Ordinance, Ordinance No. 127-2024.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. The salary for the Clerk of Council is increased to the sum of Sixty-Seven Thousand and One Hundred Dollars (\$67,100.00) effective January 1, 2025, contingent upon the Clerk of Council's successful completion of the IIMC's CMC Program. The Clerk of Council will continue to receive the same benefits provided to other full-time non-bargaining unit City employees as provided in Ordinance No. 127-2024.

SECTION 2. Notice of the passage of this Resolution shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

SECTION 3. This Resolution shall take effect and be in force from and after the earliest time permitted by law.

RESOLUTION NO. 191-2024(AS)



TONY CUDA
President of Council



ADDIE BALESTER
Clerk of Council

PASSED: October 21, 2024

Presented to Mayor: 10/24/2024 Approved: 10/31/2024



KAHLIL SEREN
Mayor