

ORDINANCE NO. 211-2024 (AS), *First Reading*

By Mayor Seren

An Ordinance giving final approval of the compensation rates and benefits proposed by the tentative labor agreements with the Ohio Patrolmen's Benevolent Association for the period commencing on April 1, 2024, through March 31, 2027, in SERB Case Nos. 2023-MED-12-1140 (unclassified basic patrol officers and classified police officers) and 2023-MED-12-1141 (Captains, Lieutenants, and Sergeants); granting the Mayor the authority to sign said agreements; amending Section 2 of Ordinance No. 127-2024, "Wage and Salary Ordinance," to incorporate the new terms of said agreements; and declaring the necessity that this legislation become immediately effective as an emergency measure.

WHEREAS, under Section 121.06 of the Cleveland Heights Codified Ordinances, the City reached tentative agreements with the OPBA; and

WHEREAS, said tentative agreements were ratified by the OPBA on or about October 11, 2024; and

WHEREAS, this Council has determined that the compensation rates and benefits set forth in said tentative agreements are fair and granting final approval of the compensation rates and benefits would be in the best interest of the City and its residents.

BE IT ORDAINED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. The Council hereby grants final approval of all compensation rates and benefits set forth in the tentative agreements between the City and the OPBA for the period of April 1, 2024, to March 31, 2027, in SERB Case Nos. 2023-MED-12-1140 and 2023-MED-12-1141. Copies of said tentative agreements are on file with the Clerk of Council and is available for inspection.

SECTION 2. The Mayor is hereby authorized to enter into said tentative agreements between the City and the OPBA for the period of April 1, 2024, to March 31, 2027, in SERB Case Nos. 2023-MED-12-1140 and 2023-MED-12-1141;

SECTION 3. Section 2 of Ordinance No. 127-2024, the "Wage and Salary Ordinance," shall be and hereby is amended to henceforth read as follows:

Sworn members of the Police Department who are members of the police bargaining units shall have the terms, conditions, and benefits of employment as described in the labor agreements and other related documents between the City of Cleveland Heights and the Ohio Patrolmen's Benevolent Association. The agreements covers the period commencing on April 1, 2024, to March 31, 2027, and may be extended by the agreement of the parties. Copies of the labor agreements and related documents is on file in the Clerk of Council.

SECTION 4. Notice of passage of this Resolution shall be given by publishing the

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title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights, or by posting the full text of this Resolution on the City of Cleveland Heights website.

SECTION 5. This Resolution is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, and safety of the inhabitants of the City of Cleveland Heights, such emergency being that the previous collective bargaining agreement terminated on March 31, 2024. Wherefore, provided it receives the affirmative vote of five or more of the members elected or appointed to this Council, this Resolution shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.



TONY CUD
President of Council



ADDIE BALESTER
Clerk of Council

PASSED: November 4, 2024

Presented to Mayor: 11/07/2024 Approved: 11/14/2024



KAHLIL SEREN
Mayor