

RESOLUTION NO. 037-2025(COTW), *Second Reading*

By President Cuda

A Resolution authorizing Cleveland Heights City Council to establish a high school internship program.

WHEREAS, Cleveland Heights City Council recognizes the value of providing high school students with opportunities to gain practical experience in local government and civic engagement; and

WHEREAS, an internship program would provide students with exposure to municipal government operations, foster leadership skills, and encourage civic responsibility; and

WHEREAS, City Council seeks to support workforce development by offering meaningful learning experiences to high school students; and

WHEREAS, City Council members have expressed an interest in partnering with our schools to promote their mission statement and support our young citizen's engagement in civic responsibility; and

WHEREAS, our City has already used paid internship programs to engage, educate, and ready our young people for the world they are about to enter;

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Cleveland Heights, OH, that:

SECTION 1. A City Council internship program shall be and hereby is established. Any high school student residing in Cleveland Heights who is over the age of fifteen (15) may apply for an internship.

SECTION 2. Each City Council member may hire one (1) intern as provided herein. Duties of interns shall be established by participating members and may include shadowing Council members, taking notes, assisting with social media, and other relevant tasks.

SECTION 3. Interns shall work between 5-10 hours per month and shall be compensated at a rate of \$12.00 per hour, minus applicable taxes and withholding. City Council interns shall not be eligible for City employment benefits. The Finance Director is hereby authorized to appropriate funds to meet the compensation requirements established for this program. The program shall comply with all federal, state, and local employment regulations regarding youth labor.

RESOLUTION NO. 037-2025(COTW)

SECTION 4. City Council shall oversee the implementation of the program, including the development of guidelines for intern selection, roles, and responsibilities; provided, however, that no Council member may utilize the services of an intern for campaign or other political purposes.

SECTION 5. It is found and determined that all formal actions and deliberations of Council and its committees relating to the passage of this legislation that resulted in formal action were in meetings open to the public in compliance with all legal requirements of Section 121.22 of the Ohio Revised Code.

SECTION 6. Notice of the passage of this Resolution shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights, or by posting the full text of this Ordinance on the City's website.

SECTION 7. This Resolution shall take effect and be in force at the earliest time permitted by law.



TONY CUDA
President of Council



ADDIE BALESTER
Clerk of Council

PASSED: March 17, 2025

Presented to Mayor: 03/20/2025

Approved: 03/20/2025



KAHLIL SEREN
Mayor