

ORDINANCE NO. 151-2025(AS), *First Reading*

By Mayor Seren

An Ordinance to accept the tentative agreement in the matter of the City of Cleveland Heights and Laborers' International Union of North America (LIUNA), Local 860, SERB Case No. 2025-MED-01-0024; and declaring the necessity that this legislation become immediately effective as an emergency measure.

WHEREAS, the City of Cleveland Heights, Ohio, (public employer) and the Laborers' International Union of North America (LIUNA), Local 860 (Union), reached a tentative agreement for a new collective bargaining agreement under the provisions of chapter 4117 of the Ohio Revised Code (ORC); and

WHEREAS, the Union ratified the tentative agreement under the provisions of ORC §4117.10 on July 28, 2025; and

WHEREAS, pursuant to ORC §4117.10 the public employer has submitted the agreement to the Council of the City of Cleveland Heights, as the legislative body, on August 4, 2025; and

WHEREAS, pursuant to ORC §4117.10 (B), the legislative body must approve or reject the submission as a whole, and the submission is deemed approved if the legislative body fails to act within thirty (30) days after the public employer submits the agreement; and

WHEREAS, upon review, the administration and the legislative body have determined that the tentative agreement is acceptable as a whole in consideration of the interests of the City of Cleveland Heights and the interest and welfare of the public. Further, acceptance of tentative agreement is acceptance only as to specified wages, hours, terms and other conditions of employment for bargaining unit employees, and shall not be construed to establish fixed staffing levels nor to require specific departmental funding requirements.

NOW THEREFORE, BE IT ORDAINED, by the Council of the City of Cleveland Heights, Ohio that:

SECTION 1. The tentative agreement between the parties as submitted, to be effective from April 1, 2025 through March 31, 2028 is hereby accepted by the Council of the City of Cleveland Heights, a copy of which is attached hereto as Exhibit "A" and incorporated herein by reference. Further, the Mayor is hereby authorized to execute on behalf of the City of Cleveland Heights the final document reflecting this agreement.

SECTION 2. It is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were taken in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were, unless otherwise exempted, in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

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SECTION 3. Notice of the passage of this Ordinance shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights or by posting the full text of this Ordinance to the City of Cleveland Heights website.

SECTION 4. It is necessary that this Ordinance become immediately effective as an emergency measure necessary for the preservation of the public peace, health, safety and welfare of the citizens of the City of Cleveland Heights, the immediate emergency being the necessity to act within thirty (30) days of the submission of the agreement consistent with the provisions of ORC §4117.10(B). Wherefore, provided it receives the affirmative vote of five or more of the members elected or appointed to this Council, this Ordinance shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.



TONY CUD
President of Council



ADDIE BALESTER
Clerk of Council

PASSED: August 4, 2025

Presented to Mayor: 08/07/2025

Effective Date: 08/15/2025*

KAHLIL SEREN
Mayor

*Effective date per Article IV, Section 5 of the Codified Ordinances of the City of Cleveland Heights