

ORDINANCE NO. 210-2025(AS), *First
Reading*

By Mayor Cuda

An Ordinance amending Ordinance No. 023-2025, "An Ordinance establishing salary schedules, position classifications, and other compensation, and benefits for officers and employees of the City," to rename the position of "Director-Employee Resources" as "Director-Human Resources" and to change "Assistant Director-Employee Resources" to "Assistant Director-Human Resources"; and declaring the necessity that this legislation become immediately effective as an emergency measure.

WHEREAS, on May 5, 2025, this Council, pursuant to Article V, Section 4 of the Charter of the City of Cleveland Heights and Section 139.21 of the Codified Ordinances of the City of Cleveland Heights, adopted Ordinance No. 023-2025, establishing salary schedules, position classifications and other compensation, and benefits for officers and employees of the City, which legislation was subsequently amended by Ordinance 111-2025, adopted June 2, 2025; and

WHEREAS, this Council wishes to further amend Ordinance 23-2025, as modified by Ordinance 111-2025, to change the references to "Employee Resources" in Exhibit 2 to Ordinance 23-2025 to refer instead to "Human Resources."

BE IT ORDAINED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. That Exhibit 2 to Ordinance 023-2025 be, and hereby is amended to replace the position of "Assistant Director-Employee Resources" in Salary Grade 18 with the position of "Assistant Director-Human Resources" and in Salary Grade 20, to replace the position of "Director-Employee Resources" with the position of "Director-Human Resources."

SECTION 2. That Ordinance 023-2025, as it existed subsequent to the adoption of Ordinance 111-2025 and prior to this amendment, is repealed to the extent inconsistent herewith, and the remaining provisions of Ordinance No. 023-2025 shall remain in full force and effect.

SECTION 3. It is found and determined that all formal actions of the Council relating to the adoption of this Ordinance were taken in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements.

SECTION 4. Notice of the passage of this Ordinance shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights, or by posting the full text of this Ordinance to the City of Cleveland Heights website.

SECTION 5. It is necessary that this Ordinance become immediately effective as

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an emergency measure necessary for the preservation of the public peace, health and safety of the inhabitants of the City of Cleveland Heights, such emergency being the need for the amendments to Ordinance No. 023-2025 to be effective at the earliest time possible to clarify the titles of the referenced positions, for the benefit of current and prospective City employees. Wherefore, provided it receives the affirmative vote of five (5) or more of the members elected or appointed to this Council, this Ordinance shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.



GAIL L. LARSON
President of Council



ADDIE BALESTER
Clerk of Council

PASSED: October 20, 2025

Presented to Mayor: 10/22/2025 Approved: 10/22/2025



TONY CUDA
Mayor