

RESOLUTION NO. 237-2025(AS), *First Reading*

By Councilmember Cobb

A Resolution appointing Gary Benjamin as the alternate member of the Fair Practices Board to fill the vacancy for the remainder of an unexpired term ending December 31, 2027; and declaring the necessity that this legislation become immediately effective as an emergency measure.

WHEREAS, City Council passed Ord. No. 27-1976 on April 5, 1976, enacting Chapter 749 of the Cleveland Heights Codified Ordinances ("C.O."), entitled "Housing Delivery System," and creating the Cleveland Heights Housing Board consisting of three members who are residents of the City appointed by City Council; and

WHEREAS, City Council passed Ord. No. 16-1983 on February 7, 1983, amending C.O. Chapter 749 to provide the Cleveland Heights Housing Board with additional powers and to rename the Board the Fair Housing Board; and

WHEREAS, C.O. § 749.04, as currently enacted, establishes a Fair Practice Board with three members and one alternate member who are residents of the City appointed by City Council; and

WHEREAS, the appointment of Natalie Davis to the Fair Practices Board for the unexpired term ending December 31, 2026, left the alternate member's seat vacant.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. This Council hereby appoints Gary Benjamin as the alternate member of the Fair Practices Board to fill the vacancy for the remainder of an unexpired term ending December 31, 2027.

SECTION 2. It is found and determined that all formal actions and deliberations of Council and its committees relating to the passage of this legislation that resulted in formal action were taken in meetings open to the public in compliance with all legal requirements of Section 121.22 of the Ohio Revised Code.

SECTION 3. Notice of the passage of this Resolution shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights, or by posting the full text of this Resolution to the City of Cleveland Heights website.

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SECTION 4. It is necessary that this Resolution become immediately effective as an emergency measure necessary for the preservation of the public peace, health and safety of the inhabitants of the City of Cleveland Heights, such being the need for the Fair Practices Board to have sufficient membership for a quorum to conduct the Board's business and to timely hear pending complaints of discriminatory practices. Wherefore, provided it receives the affirmative vote of five or more of the members elected or appointed to this Council, this Resolution shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.



GAIL L. LARSON
President of Council



ADDIE BALESTER
Clerk of Council

PASSED: November 17, 2025

Presented to Mayor: 11/19/2025 Approved: 11/20/2025



TONY CUDDA
Mayor