

# Cleveland Heights Police Department

## Policy Manual

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### **CORE VALUES OF THE CLEVELAND HEIGHTS POLICE DEPARTMENT**

Values are the core of our moral beliefs. They are convictions that bond us together to accomplish specific tasks and objectives, they are what we share and believe. We, the members of the Cleveland Heights Police Department value the following:

#### **1. Constitutional Rights**

We shall uphold this country's values as embodied in the Constitution and dedicate ourselves to the preservation of life, individual freedom and justice for everyone.

#### **2. Integrity**

Integrity is the absolute honest and ethical personal behavior and performance of duty that must be the hallmark of every member of this Department.

#### **3. Professional Excellence**

Recognizing the changing and diverse needs of the community, the Cleveland Heights Police Department pledges to establish and maintain high-performance standards to ensure public confidence and trust. Professional excellence is a direct result of progressive training, a positive attitude and personal commitment.

#### **4. Commitment to Members**

The Department recognizes that its members are the vital component to the successful delivery of our services. We believe we can achieve our highest potential by actively involving our members in problem-solving and improving our services. We support an organizational climate of mutual trust and respect.

#### **5. Community Orientation**

Members shall uphold laws in an ethical, impartial, courteous and professional manner while respecting the rights and dignity of all persons. We will be compassionate and provide assistance to victims and those in need.

#### **6. Community Partnership**

We encourage and expect the participation of the community in facilitating solutions to problems of mutual concern. We solicit and support contributions from all members of our community.

#### **7. Loyalty**

Members owe a high duty of loyalty to our community, the police profession, their jobs, and the Cleveland Heights Police Department. This requires being productive, giving their best to work effectively and efficiently, complying in deed and spirit with the Department's lawful directives, cooperating and working amicably with others, following the chain-of-command when applicable, being respectful, and conducting themselves in a manner that does not needlessly or falsely cast the Department's reputation, or the reputation of its members, in a false light.