

ORDINANCE NO. 61-2021 (AS),  
*Second Reading*

By Council Member Seren

An Ordinance granting final approval of the compensation rates and benefits proposed by the tentative labor agreement with the Cleveland Heights Fire Fighters Association, Local No. 402/International Association of Fire Fighters, AFL-CIO (Union) for the period commencing April 1, 2021 through March 31, 2024; giving the City Manager authority to sign said agreement; amending Section 3 of Ordinance No. 20-2021, "Wage and Salary Ordinance," to incorporate the labor agreement; and declaring an emergency.

WHEREAS, Cleveland Heights Fire Fighters Association, Local No. 402, International Association of Fire Fighters, AFL-CIO (Union) was certified as the exclusive representative of specified classifications within the Division of Fire, Department of Public Safety by the State Employment Relations Board on December 3, 1984 (SERB Case No.: 84-VR-07-1597); and

WHEREAS, on March 3, 2021 the City and the Union commenced negotiations for a successor agreement to the agreement that expired March 31, 2021 (SERB Case No.: 2020-MED-12-1413); and

WHEREAS, pursuant to Section 121.06 of the Cleveland Heights Codified Ordinances, the City reached a tentative agreement with the Union; and

WHEREAS, said tentative agreement was ratified by the Union on April 22, 2021; and

WHEREAS, this Council has determined that the compensation rates and benefits set forth in that tentative agreement are fair and granting final approval of the compensation rates and benefits would be in the best interests of the City and its residents.

BE IT ORDAINED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. This Council hereby grants final approval of all compensation rates and benefits set forth in the tentative agreement between the City and the Cleveland Heights Fire Fighters Association, Local No. 402/International Association of Fire Fighters, AFL-CIO covering the period commencing April 1, 2021 through March 31, 2024. A full and complete copy of said tentative agreement is on file with the Clerk of Council and is available for inspection.

SECTION 2. The City Manager is hereby authorized to enter into an agreement between the City and the Cleveland Heights Fire Fighters Association, Local No. 402/International Association of Fire Fighters, AFL-CIO that is substantively the same as said tentative agreement. The agreement shall be approved as to form by the Director of Law.

SECTION 3. Section 3 of Ordinance No. 20-2021, the "Wage and Salary Ordinance," shall be and hereby is amended to henceforth read as follows:

Sworn members of the Fire Department who are represented by the

ORDINANCE NO. 61-2021 (AS), *Second Reading*

International Association of Fire Fighters shall have the terms, conditions, and benefits of employment as described in the labor agreement and other related documents between the City of Cleveland Heights and the International Association of Fire Fighters. The agreement covers the period commencing April 1, 2021 through March 31, 2024 and may be extended by agreement of the parties. The paramedic compensation, academic achievement bonus, and the clothing maintenance allowance shall apply to all sworn members of the Department. A copy of the labor agreement and other related documents are on file in the Office of the City Manager.

SECTION 4. Notice of the passage of this Ordinance shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

SECTION 5. This Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health and safety of the inhabitants of the City of Cleveland Heights, such emergency being the need to timely grant approval of and execute said agreement for the purposes of uninterrupted employment of the above-referenced bargaining unit members for the continuation of essential public services. Wherefore, provided it receives the affirmative vote of five (5) or more of the members elected or appointed to this Council, this Ordinance shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.

---

JASON S. STEIN  
President of the Council

---

AMY HIMMELEIN  
Clerk of Council

PASSED: May 24, 2021